2013 ANNUAL TOWN REPORT

HADLEY, MASSACHUSETTS

(PHOTO COURTESY OF ANDREW MORRIS-FRIEDMAN)

PLACES OF INTEREST

FARM MUSEUM
147 Russell Street (Free)
Hours: Tues. – Sat. 10:00 - 4:30
Sunday 1:30 - 4:30
Closed Monday
May 1st through October 12th

PORTER PHELPS HUNTINGTON MUSEUM
130 River Drive 584-4699
Hours: Sat. – Wed. 1:00 - 4:30
May 15th through October 15th
Other times by appointment

SKINNER STATE PARK
Off Route 47
586-0350

HOCKANUM SCHOOL HOUSE
Original one room School House-Built in 1840

WEST STREET COMMON AREA
Largest Common intact in New England
Approximately one mile

WALKING TOUR OF HADLEY
(Available from Town Clerk)

HADLEY CEMETERIES
Grave Markers from 1675

HISTORICAL SOCIETY
12 Middle Street
P.O. Box 174
413-587-2623
Open by Appointment 584-7451

LAKE WARNER DAM
Site of first Corn Mill - Built on Mill River 1670
Owned by Hopkins School & Operated by Robert Boltwood

2013 ANNUAL REPORT OF THE TOWN OF HADLEY
TABLE OF CONTENTS

Hadley Statistics 1

Dedication and Recognition 2-5

Monthly Meeting Schedule 6

Reports:

- Select Board 7
- Administrator 8-9
- Accountant 10-15
- Animal Inspector 16
- Assessors 17-18
- Building Inspector 19-20
- Cemetery Committee 21
- Clerk & Board of Registrars 22-26
- Collector 27
- Community Health Nurse 28
- Community Preservation Act Committee 29
- Conservation Commission 30
- Council on Aging 31-32
- Cultural Council 33
- Department of Public Works 34-36
- Fire Department 37-38
- Historical Commission 39
- Housing Authority 40
- Library & Library Trustees 41-42, 43
- Park and Recreation Department 44
- Planning Board 45
- Plumbing and Gas Inspector 46
- Police Department 47
- Schools 48-54
- Treasurer 55-64
- TV-5 (Community Access Television) 65-66

Voter Information 67

2013 Elected Officials 68

Select Board Appointments 69-74

Additional Appointments 75-76

Special thanks to Andrew Morris-Friedman for his contribution of the cover photo of a summit view of the Town of Hadley. Thanks also to Janice Kangas and Susan Glowatsky for their assistance with this report.

2013 HADLEY STATISTICS
Web site: www.hadleyma.org

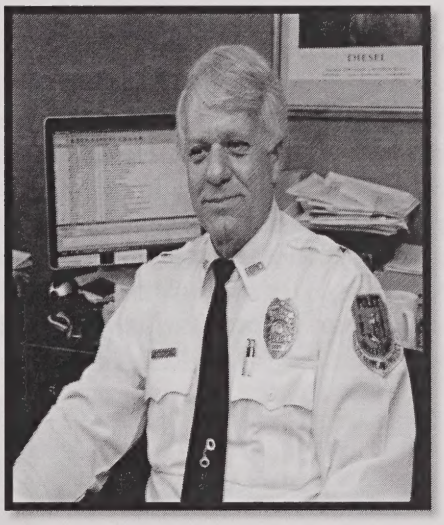
Annual Town Meeting: 1st Thursday in May
Annual Town Election: 2nd Tuesday in April

Settled	1659
Incorporated	1661
Area	24.75 Square Miles 5063/3779
Population - 2013 Town Census	5,063
Registered Voters – 2013	3,779
Tax Rate Fiscal Year 2014	$10.64
Total Valuation - Fiscal Year 2014	$913,412,272.00
Form of Government	Open Town Meeting
Public Schools	Hopkins Academy Hadley Elementary School
Town Highways	66 Miles
State Highways	9 Miles
Public Libraries	Goodwin Memorial Library
Parks	Lion's Club Park - Town Common Skinner State Park
Service Clubs	Hadley Grange Hadley Historical Society Inc Hadley Lions Club Hadley Men's Club Hadley Mothers' Club Hadley PTO Hadley Young Men's Club American Legion Post #271
Museums	Farm Museum Porter Phelps-Huntington House Hadley Historical Society* *(by appointment)

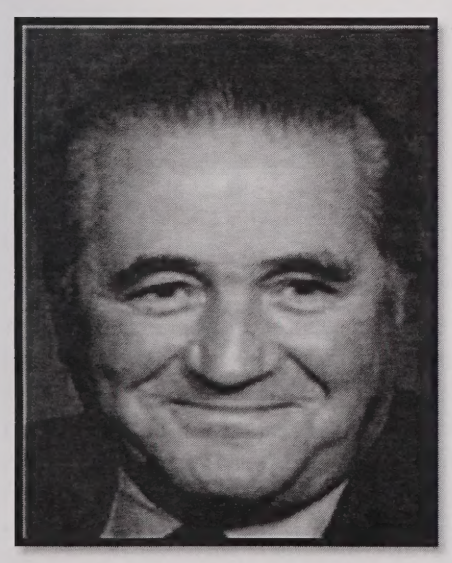
Dedication of the 2013 Annual Town Report

In 2013, The Town of Hadley lost many public servants who will truly be missed. Their leadership, selfless dedication and service to the Town were exemplary. Their combined years of service to Hadley adds up to well over 100 years. Each served in different ways and their contributions to the Town and impact on the community will be realized by generations to come. With their memory in mind and in tribute to their spirit, the Select Board dedicates the 2013 Annual Report.

John E. Devine



Dennis J. Hukowicz



John F. Koloski

John J. Pipczynski

John E. Devine

John Devine, known to many as "Jack," was raised in Hadley and graduated from Hopkins Academy. He received a Baccalaureate degree from the University of Massachusetts at Amherst. John and Midge, his wife of 56 years, raised seven children on the farm on Knightly Road, Devine Farms Inc. Jack served the Town in many capacities. He was a strong advocate for land preservation, and Hadley is first in the state for land preservation, due to many of his efforts. He served over 40 years as an Elector and Trustee for Smith Charities in Northampton as the Hadley representative, and at the time of his death was serving as president. John also served on the Hadley Town Planning Board and Hadley's Incentive Committee for several years. He was a devoted member of the Most Holy Redeemer Church and a longtime member of the Knights of Columbus. His sense of humor and no nonsense common sense will be missed.

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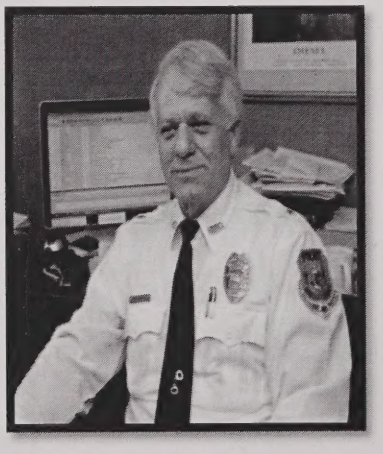
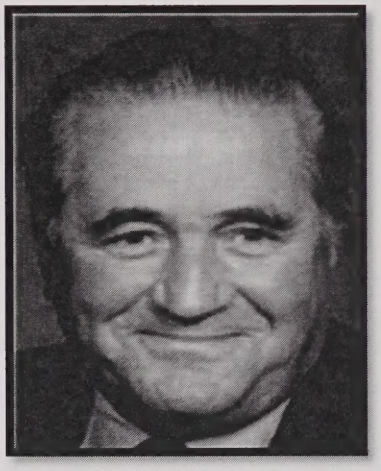


Dennis J. Hukowicz

Dennis graduated from Hopkins Academy in 1970. Dennis's career in law enforcement began in 1973 in Hadley, and he became police chief in 1993, spending 39 years serving the town. Dennis was most proud of the work he accomplished in the Drug Abuse Resistance Education (D.A.R.E.) program in the Hadley schools, where he was the sole officer who worked with the children, and he received the Distinguished Service Award from the Hadley School Department in 2007. Another accomplishment was his efforts to build the Hadley Safety Complex on East Street. Most recently Dennis obtained a grant for a K-9 Unit in Hadley, something that he had worked on for over 20 years. Like many in Hadley, he was passionate about farming, in recent years operating Hukowicz Farm Suffolks, where he and his wife, Janet, and their son, Andrew, raised sheep, goats, cattle and llamas. Dennis protected the family land in the Massachusetts Land Trust Coalition so it could never be developed. Dennis was known for his sense of humor, could always be found at Town Events, willing to listen and help the Town's citizens however they needed him.



John F. Koloski

John was born in Hadley, the youngest of five children, and was educated in Hadley schools, graduating from Hopkins Academy in 1944. When his brothers went to war, John stayed behind to tend to the family farm, where he lived all his life. He and his wife Phyllis resided in Hadley and enjoyed 59 years of married life. He ran the farm, growing asparagus, onions, Indian corn, tobacco and various other vegetables. He was a devoted farmer, sharing his passion of farming with many other local Hadley farmers, and loved his home town of Hadley. He was elected to the Board of Selectmen for four terms, including many years as the First Selectman. John was also a volunteer fireman, as well as the co-chair of the parade committee for the 300th Anniversary of Hadley in 1959. In 2009 he was recognized as the Grand Marshall for the 350th Anniversary Parade, leading the parade sitting high in a stage coach with his wife Phyllis. He considered it an honor to work for the people of Hadley to make the town a better place.

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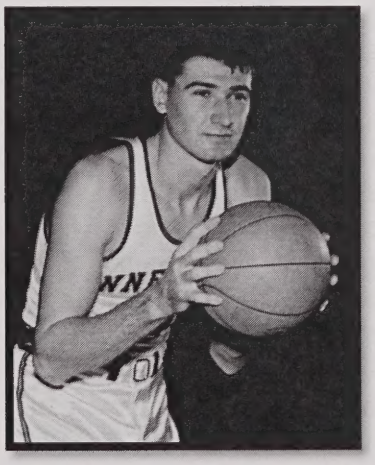

John J. Pipczynski

John moved to Hadley in 1942 at the age of 4. In 1956 he graduated from Hopkins Academy, playing basketball on a team that went to three Hampshire League Championships with a streak of 42 consecutive wins. John was the first Hopkins basketball player to score over 1,000 points. He went on to attend college at the University of Connecticut and played basketball there, before returning to North Hadley in 1965 and settling down with his wife, Patty. He became head basketball coach, teacher and athletic director at Hopkins Academy. In 1972, John earned his master's degree in administration from Western New England College and enjoyed a successful career as principal at Hopkins Academy. Throughout his life, John remained close to his roots and raised tobacco and asparagus. His greatest passion, in his later years, was his grandchildren and supporting them in all their endeavors.

The W. Fred Oakley, Jr. Award for Volunteer of the Year

Denise and Gerry Devine

The W. Fred Oakley Award was established by the Select Board to honor members of the community who embody a spirit of volunteerism and service to the town of Hadley.

Gerry and Denise Devine moved to Hadley in 1993. Together their scope of volunteerism has touched residents throughout the Town and beyond, and the impact of their efforts will have lasting impact on generations to come.

Denise joined the Hadley Mother' Club in 1995 and has served in various capacities, currently she is the Club's president She can be seen throughout Hadley at the many events sponsored by the Mothers' Club, all in efforts to raise money to help deserving students and programs throughout the Town. Some recipients include the Boys and Girl Scouts, Hadley Elementary School, Hopkins Academy field trips and scholarships as well as other community programs. She also is a member (parent representative), program chair and State leader for the National Fragile X Resource Center of Western Mass, and is a LINKS leader for the National Fragile X Foundation. She serves as a Trained Volunteer for Boston Children's Hospital Fragile X Clinic, has served on "Baby's First Test Consumer Task Force on Newborn Screening" and serves on the HRSA Genetics Collaborative Consumer Leaders Partnership Program. As a member of the Most Holy Redeemer Catholic Church, Denise delivers food to the needy and teaches faith formation at the High School level. If that is not enough, Denise serves as a Community Representative on the Hadley Elementary School Council, even though she her own children have graduated and moved on from the Hadley School System. Her past service includes Membership Chair for the Springfield Business and Professional Women's Club, Hadley Public School Preschool Advisory Board representative, PTO (Member, President, Board of Directors and High School Parent Representative) and Girl Scout leader. She also was a leader of the Special Education Parent Advisory Council and most recently served on the search committees for Superintendent, Special Education Director, and High School Principal.

Gerry is well known to Hadley as he has served in many, varied capacities. Currently, he serves as the Town Moderator, keeping Town Meeting flowing smoothly and efficiently, and is a member of the Massachusetts Moderators Association. After his uncle John Devine's death in 2013, Gerry was appointed as an Elector (Hadley representative) for the Oliver Smith Will. He is a member of the Hopkins Academy 350th Anniversary Committee, and co-chaired and served as Master of Ceremonies for the "Distinguished Alumni" Ceremony. His other Town boards and committee memberships include the Historical Society, the Hadley Young Men's Club, and the Hadley Farm Museum. In the past Gerry served as Selectman, a member of the Long Range Planning Committee, Past Director and Secretary of Young Men's Club of Hadley, was a member of Hadley's 350th Celebration Committee, and was a founding member of Friends of Hadley Park and Rec. Outside of Hadley, he serves as a Director and volunteer of the Three County Fair, and is a member of the Knights of Columbus, Sunderland Men's Club, St. Patrick's Association, and sponsor of CYO basketball teams, Hadley Lions Club, Hopkins Academy Band and Sports Boosters.

MONTHLY COMMITTEE MEETING SCHEDULES

DEPARTMENT	SCHEDULE	TIME AND PLACE
ASSESSORS	As Posted	As Posted Town Hall
BOARD OF HEALTH	Tuesdays	7:00 pm Town Hall
BUILDING INSPECTOR	Monday-Friday Tuesdays Other	10:00 am – Noon 7:00-9:00 pm By appointment
CONSERVATION COMMISSION	2nd Tuesday	7:00 pm Town Hall
COUNCIL ON AGING	2nd Tuesday	10:30 am Senior Center Conference Room
FINANCE COMMITTEE	As Necessary	As Posted
HISTORICAL COMMISSION	Once/month – Tuesday Extra if necessary	7:00 pm Senior Center
HOUSING AUTHORITY	1st Monday	7:00 pm Golden Court
LIBRARY TRUSTEES	2nd Tuesday	7:00 pm Goodwin Memorial Library
LONG RANGE PLANNING IMPLEMENTATION COMMISSION	As Necessary	Town Hall
PARK & RECREATION COMMISSION	As Necessary	North Hadley Hall
PLANNING BOARD	1st and 3rd Tuesdays	7:00 pm Senior Center
SCHOOL COMMITTEE	Monthly as determined by Committee	Hopkins Academy Music Room
SELECT BOARD	1st and 3rd Wednesdays As Posted	7:00 pm Town Hall
VETERANS' AGENT	By Appointment	Town Hall OR Senior Center
ZONING BOARD OF APPEALS	As Necessary	7:00 pm Town Hall

ANNUAL REPORT OF THE SELECT BOARD

TO THE RESIDENTS OF HADLEY:

In the year 2013, despite the hard economic times, the Town of Hadley continues to move forward. Through the efforts of the Town's financial management team led by Town Administrator David Nixon; Town Treasurer Connie Mieczkowski; Town Collector Sue Glowatsky; Town Accountant Gail Weiss and Assistant Assessor Dan Zdonek, the Town is in a solid financial position. The bond rating with Standard and Poors has risen to AA+. As of July 1, 2013 there was $1,000,014 in free cash. As of December 31, 2013 there is $2,114,000 in stabilization and at $10.64 one of the lowest tax rates in the valley.

Town Meeting has authorized the Community Preservation Act, which has a current balance of $1,064,000, enabling the Town to preserve farm land, historical and housing resources. The Town has also authorized the use of Meals Tax revenue (approximately $250,000 per year) to fund a Capital Planning Fund which by fall Town Meeting will have a balance of $452,000. In following the financial management team's recommendations and initiatives the residents enjoy the services that ensure the quality of life that makes Hadley a special place to live.

2013 was also a year of loss for the Town of Hadley. Several residents who devoted decades of service to the Town passed away:

- John Devine – Planning Board, encouraged appropriate development while retaining our farming heritage.
- John Pipczynski – served as a teacher, coach and principal at Hopkins Academy
- Jean Mushenski – spent decades as the Cafeteria Supervisor for Hadley Public Schools
- Dan Omasta – served on many boards, most recently as Assessor
- Laura Niedzwiecki – served over 20 years on the Board of Registrars
- Fred Mastendino – Served our elderly community on the Council on Aging
- Michael Majewski, Sr. – served the Town for decades on the Highway Department
- John F. Koloski – four term member of the Select Board, member of the Fire Department, member of the Hadley Tercentenary Committee and Grand Marshall of Hadley's 350th Parade.

In January 2014, Chief of Police Dennis J. Hukowicz passed away. He served the Town and Police department for over 38 years.

If there has been an omission of anyone it was unintended and I apologize.

All of the aforementioned individuals served their town with character and integrity. Their devotion to public service will not be forgotten and will serve as an example to future generations.

Respectfully submitted,

Daniel J. Dudkiewicz
Chair, Hadley Select Board

ANNUAL REPORT OF TOWN ADMINISTRATOR

TO THE CITIZENS AND RESIDENTS OF HADLEY:

Please accept my annual report for the calendar year 2013. I am pleased to report that the Town of Hadley continues to operate well and enjoys a strong financial position. Our services remain at exceptionally high levels. Our credit rating was increased again to AA+ (Standard and Poor's), the highest it's ever been. Our reserves are at their highest in over 11 years, giving the Town the stability and resilience we need in uncertain economic times. Much work remains to be done, but we are well-positioned to meet the challenges that are ahead.

Our delivery of high-quality services continues to build on our past successes. This past year we welcomed Michael Spanknebel as the new Fire Chief after Chief James Kicza retired after many years of professional and dedicated service. We also saw Acting Police Chief Damion Shanley take the helm after Chief Dennis Hukowicz passed away. Both Chief Kicza and Chief Hukowicz supported professional organizations that exemplify the highest standards of public service, professionalism, and civic pride. Chief Spanknebel and Acting Chief Shanley will carry on the work of law enforcement and firefighting and prevention. We also saw the retirement of Ms. Jane Booth as Senior Services Director, and we welcome Ms. Suzanne Travisano to take over at the Senior Center. If improvements in operations, equipment, and facilities are achieved in the next year, it is because the basics within each organization were solid.

In October, the community experienced a major fire at 206 Russell Street. Despite the best efforts of the Hadley Fire Department, Police Department, Department of Public Works, other Town personnel, and emergency services from surrounding communities, the structure was a total loss, and a dozen businesses were destroyed. Hadley firefighters and police are commended for their efforts, professionalism, and dedication in their service that evening. After the fire, Town personnel worked along with the displaced business owners to provide them with the resources they needed to get back on their feet. We were aided immeasurably by the Amherst Area Chamber of Commerce, the United Way of Hampshire County, our state and federal legislative delegation, particularly Congressman Jim McGovern, Senator Stanley Rosenberg, and Representative John Scibak, and many other private and public organizations that reached out with advice, expertise, and resources.

The Town of Hadley continues its efforts to develop renewable energy. The community leads the Commonwealth in renewable energy production per capita, and the town took a significant step further by partnering with NexAmp and the Hampshire Council of Governments to arrange net metering credits on a large solar field to be installed. The credit program was made available through the collaborative efforts of many agencies, and the Town was fortunately to secure SREC 1 credits to support the financial savings for the Town's electrical energy usage. The Town expects to see an annual 21% discount on the costs of its largest municipal facilities that consume most of the electricity over the next twenty years. The Town is currently negotiating with other renewable energy developers to realize benefits in the form of financial support and more reliance on sustainable energy.

The Town continues its efforts to renovate its buildings. The Town commissioned a facilities plan and a historic buildings plan, which outlined many recommendations for addressing the

many capital needs. The amount of work and its costs are large, and the Select Board has appointed a building committee to move the Town forward. We have developed funding scenarios that make much of the work affordable, and we are working with our Chief Financial Advisor to place the Town in an advantageous position to borrow responsibly and affordably.

The Town is working on public works projects, both large and small. The Town's infrastructure improvements include reconstructing Sewer Pump Stations 1 and 4, reconditioning the water wells, installing water tank mixers, wastewater inflow and infiltration reduction projects, and road culvert upgrades. Next year, we expect many of these projects to be completed, and the improvements to increase the reliability, safety, and longevity of these Town assets.

Highway infrastructure projects were delayed again in 2013 by a late authorization of money for roads and bridges – the second year in a row when the state government has unnecessarily withheld Chapter 90 funds. Whereas, the Town normally receives its authorization to spend Chapter 90 monies in April, May or June, we did not receive the go-ahead until July. Every city and town experienced a shortened road repair season due to the delay in receiving these critically-needed funds. As a member of the Massachusetts Municipal Association, we have made it plain to our state leaders that every city and town should receive its full allotment of Chapter 90 monies and in a timely manner.

I am honored to be re-elected to my final term on the Massachusetts Municipal Association's Board of Directors, the Local Government Advisory Commission, and the Massachusetts Municipal Managers Association Executive Committee. In Boston, I bring the concerns, issues, and perspective of western Massachusetts in general and Hadley in particular to the discussions about important statewide policies and budget problems. I will continue to speak to the issues that are important to the people of Hadley.

Working in a small town is always a team effort, and I am impressed by and grateful for the many ways in which people go beyond their job descriptions to do the people's work. I am supported constantly by the dedicated town staff, department heads, elected officials, and citizen volunteers. I look forward to working as a team to provide town services.

Sincerely,

David Nixon
Town Administrator

ANNUAL REPORT OF THE TOWN ACCOUNTANT

TO THE SELECT BOARD AND RESIDENTS OF HADLEY:

In compliance with the provisions of Chapter 41, Section 61 of the Massachusetts General Laws, I submit my report as Town Accountant for Fiscal Year 2013

CASH RECEIPTS (NET)			
TAXES			
Personal Property	144,702	Meals Tax	264,922
Real Estate	9,277,591	Boat Excise	3,031
Tax Liens Redeemed	43,475	Interest on Taxes & Liens	36,325
Motor Vehicle Excise	580,691	Payment in Lieu of Taxes	13,466
Pro Rata Real Estate	16,979	Motel Tax	765,586
		Sub-total	*11,146,768*
LOCAL RECEIPTS			
PVTA Five Colleges Trans.	159,536	Fees, Licenses & Permits	
Court Fines	33,270	Fire Dept.	19,079
Fines & Forfeitures	1,735	Planning Board	2,618
Rental of Buildings	875	Plumbing & Gas	10,946
Fees, Licenses & Permits		Police Dept.	20,042
Board of Health	49,390	Town Clerk	16,968
Board of Selectmen	61,275	Town Collector	37,187
Electrical	2,879	Zoning Board	832
Town Treasurer	10,713	Building Dept.	67,774
		Sub-total	*495,119*
STATE CHERRY SHEET			
Chapter 70 State Ed. Aid	815,648	State Owned Land	176,379
Charter School Tuition Reimb	115,503	Veteran's Benefits	3,880
MEMA Reimbursement	5,009	Unrestricted Gen State Aid	383,877
Misc State Grant	6,829	Transportation of Pupils	1,415
		Sub-total	*1,508,540*
OTHER FINANCING SOURCES			
Earnings on Investments	11,942	Miscellaneous Revenue	3,948
Lawsuit Settlement	350,000	UMASS Pilot Program	50,000
Medicare Rx Reimbursement	18,989	SPED-Medicaid	29,321
		Prior Year Refunds	1,237
		Sub-total	*465,437*

INTERFUND OPERATING TRANSFERS			
From Sewer Enterprise Fund	122,885	From Water Enterprise Fund	164,475
From Electrical Revolving Fund	17,445	From Unneeded Capitol	2,496
Other Misc Accts	328		
		Sub-total	*307,629*
HIGHWAY IMPROVEMENT			
Contract #2501 FY 12	98,421	Contract #2501 FY 13	228,818
		Sub-total	*327,239*
SPECIAL REVENUE SCHOOL DEPARTMENT & CAFETERIA			
Adult Education	5,235	Medicaid-Contractor	420
Athletic Revolving	12,816	School Choice Tuition	386,736
Cafeteria	135,578	School Activity	149,423
Educational Grants	452,013	Tuition Early Childhood	171,669
		Sub-total	*1,313,890*
SPECIAL REVENUE			
350th Hopkins Anniversary Funds	11,138	Library Gifts	638
Arts Lottery (Cult. Council)	3,877	Local Preparedness Grants	2,784
COA - State Grants	12,723	Notice of Intent - Filing Fee	3,038
COA Gifts and Donations	9,711	Parks & Rec N Hadley Hall Rent	328
Community Policing Gifts	3,149	Park & Recreation Fees	32,904
Community Preservation	340,248	Park & Rec. Gifts & Don.	290
Dog Control Revolving	319	Police Off Duty	101,208
Electrical Inspection Fees	25,912	Police Restitution	895
Extra Polling Hours	684	Recycling Revenue	7,507
Fire Dept Grants	6,453	Russell School Rental Income	30,000
Governors' Highway Safety	2,335	Sewer Impact Fees	39,297
Histoic Barn Survey Grant	9,500	State 911 Support Grant	21,863
Insurance Under $20,000	21,863	State Aid to Libraries	4,515
Internment Fees	200		
		Sub-total	*693,379*
CAPITAL PROJECTS			
Proceeds from Issuance of Loans	808,787	Transfer form Capital Trust	270,000
MSBA Reimbursements for Hopkins	249,841		
		Sub-total	*1,328,628*
WATER DEPARTMENT			
Water Usage Fees	1,139,255	Water Back Flow Testing	28,954
Water Entrance Fee	21,726	Water Interest Charges	11,817
Water Liens	13,365	Water Line Inspection Fees	3,466
Water Investment Earnings	1,854	Water Other Charges	18,349
Transfer from Other Water Projects	2,903		
		Sub-total	*1,241,689*

SEWER DEPARTMENT			
Sewer Usage Fees	679,080	Sewer Interest Charges	8,439
Sewer Entrance Fees	12,500	Grease Trap Inspection Fees	3,525
Septage Fees	88,526	Sewer Commercial Surcharge	3,000
Sewer Investment Earnings	2,105	Sewer Other Charges	17,850
Sewer Liens	4,766		
		Sub-total	*819,791*
NON-EXPENDABLE TRUST FUNDS			
Perpetual Care	3,150		
		Sub-total	*3,150*
EXPENDABLE TRUST FUNDS			
Earnings on Investments	26,897	Transfer to Capitol Stabilization	244,000
Sale of Lots	2,250	Transfer To Unemployment Fund	22,000
Stabilization Fund	86,673		
		Sub-total	*381,820*
AGENCY FUNDS			
Deputy Collector's Fees	11,120	Pistol Permits Due State	11,437
Off Duty Fire Dept	915		
		Sub-total	*23,472*
		TOTAL RECEIPTS	**20,056,551**

CASH DISBURSEMENTS	SALARY	EXPENSE	TOTAL
GENERAL GOVERNMENT			
Moderator		100	100
Selectmen	48,165	22,414	70,579
Town Administrator	80,434	3,154	83,588
Finance Committee		952	952
Town Accountant	65,973	25,123	91,096
Assessors	67,403	11,791	79,194
Town Treasurer	86,504	25,919	112,423
Tax Collector	84,358	11,307	95,665
Legal Dept/Town Council		45,279	45,279
Town Clerk	62,517	4,471	66,988
Board of Registrars	8,060	7,541	15,601
Conservation Commission		5,210	5,210
Planning Board	2,300	16,083	18,383
Board of Appeals	810	890	1,700
Long Range Planning Committee		1,000	1,000
Building Insurance		115,032	115,032
Public Buildings		144,711	144,711
		Sub-total	*947,501*

PUBLIC SAFETY				
Police	753,754	154,867		908,621
Fire	152,930	83,349		236,279
Communication Center	206,035	83,238		289,273
Ambulance Service		115,000		115,000
Building Inspector	73,863	2,945		76,808
Gas Inspector	3,254	395		3,649
Plumbing Inspector	5,740	500		6,240
			Sub-total	*1,635,870*
SCHOOL DEPARTMENT				
School Department - General	2,000	53,394		55,394
Superintendent's Office	192,656	13,590		206,246
Principals - Other Administrative	247,394	27,299		274,693
Professional Development	90,209	14,430		104,639
Teaching Staff	1,930,411	56,037		1,986,448
Textbooks		14,728		14,728
Library Services	120,768	65,498		186,266
Audio/Visual		1,203		1,203
Guidance Services	37,015	2,618		39,633
School Nurse	76,082	1,498		77,580
Transportation	56,566	255,463		312,029
Cafeteria Services				0
Student Activities	34,164	5,552		39,716
Custodial Services	179,785	31,274		211,059
Utilities		305,727		305,727
Buildings/Grounds Maintenance		96,207		96,207
Equipment Maintenance		9,367		9,367
Special Education	699,260	413,042		1,112,302
Vocational Tuition		415,237		415,237
Athletics	74,457	58,315		132,772
Band	3,079	8,124		11,203
			Sub-total	*5,592,449*
PUBLIC WORKS & FACILITIES				
Cemetery	5,338	11,893		17,231
Highway Department	405,037	393,662		798,699
Street Lighting		17,867		17,867
Building Maintenance		14,759		14,759
Sewer Department	247,496	432,369		679,865
Water Department	306,839	660,626		967,465
			Sub-total	*2,495,886*
HUMAN SERVICES				
Board of Health	13,635	21,060		34,695
Council on Aging	65,404	5,457		70,861
Veteran's Services		73,988		73,988
Oliver Smith Elector	100			100
			Sub-total	*179,644*

CULTURE & RECREATION				
Historical Commission		449		449
Park & Recreation	33,154	9,513		42,667
Public Access - TV 5	13,664	748		14,412
Public Library	121,704	64,886		186,590
			Sub-total	*244,118*
DEBT SERVICE				
Principal		777,715		777,715
Long Term Interest		129,201		129,201
Short Term Interest		9,908		9,908
			Sub-total	*916,824*
STATE & COUNTY ASSESSMENTS				
Motor Vehicle Tax Bill		2,600		2,600
P.V. Air Pollution Control		1,807		1,807
Connecticut River Channel Markers		1,762		1,762
School Choice/Charter		744,893		744,893
PVTA		205,267		205,267
			Sub-total	*956,329*
MISCELLANEOUS				
Fringe Benefits		1,832,404		1,921,058
Town Insurance		41,494		37,591
			Sub-total	*1,958,649*
INTERFUND OPERATING TRANSFERS				
To Trust/Special Revenue		271,198		271,198
			Sub-total	*271,198*
SPEC. REV. SCHOOL DEPT. & CAF.				
Cafeteria	94,706	82,538		177,244
Chapter 71-E	3,751			3,751
Educational Grants	373,707	114,497		488,204
Medicaid Contractor Payments		1,394		1,394
Tuition Early Childhood	117,154	12,253		129,407
School Activity Revolving		161,753		161,753
School Choice	350,000	77,605		427,605
Athletic Revolving	140	12,429		12,569
			Sub-total	*1,401,927*
HIGHWAY IMPROVEMENT FUNDS				
Contract #2501 FY 12		97,109		97,109
Contract #2501 FY 13		234,436		234,436
			Sub-total	*331,545*
SPECIAL REVENUE				
350th Anniversary		1,249		1,249
350th Hopkins Anniversary		1,677		1,677
Arts Lottery (Cultural Council)		3,259		3,259
Cemetery Internment	100			100
COA - Gifts and Donations	240	8,268		8,508
COA - Grants	5,668	5,711		11,379
Community Police Grants and Gifts		1,953		1,953

SPECIAL REVENUE (continued)				
Community Preservation		117,205		117,205
Con. Comm. Notice		4,000		4,000
D.A.R.E. Grants and Gifts	86			86
Electrical Inspector	7,650	817		8,467
FEMA Storms				0
Fire -Public Safety Grants	238	3,151		3,389
Governors' Highway Safety	2,345			2,345
Insurance Under $20K	166	21,697		21,863
Library Grants & Gifts		376		376
Local Preparedness Grants	13	5,930		5,943
Off Duty Police	106,896			106,896
Park & Recreation Fees	16,182	18,006		34,188
Park & Recreation Gifts & Donations		1,580		1,580
Poll Workers	684			684
Recycling Contractor Payments		7,507		7,507
Russell School Rental Revolving		14,847		14,847
Sewer Impact Fees				0
TV 5 Charter	15,470	5,232		20,702
Transfers to Other Funds		20,676		20,676
			Sub-total	*398,879*
CAPITAL PROJECTS				
Public Safety Complex Art #2		928		928
Purchase of Athletic Fields Art #5		205,000		205,000
Hopkins School Roof Repairs Art #16		526,124		526,124
Landfill Capping Art #13		2,614		2,614
DPW Tractor Art #7		47,022		47,022
Repairs to Town Hall & Senior Center Bldgs		11,250		11,250
Engineering for Pump Stations 1 & 4 Art #10		1,740		1,740
Transfers to Other Funds		2,496		2,496
			Sub-total	*797,174*
EXPENDABLE TRUST FUNDS				
Cemetery Perpetual Care & Other Expenses		175		175
Unemployment Funds		29,068		29,068
Conservation Trust Expense		6,385		6,385
Transfers to Other Funds		270,000		270,000
			Sub-total	*305,628*
AGENCY FUNDS				
Deputy Collector's Fees		11,120		11,120
Off Duty Fire Payroll		915		915
Pistol Permits Due State		11,437		11,437
			Sub-total	*23,472*
		TOTAL DISBURSEMENTS		**18,457,093**

Respectfully submitted,

Gail Weiss

Gail Weiss, Town Accountant

ANNUAL REPORT OF THE ANIMAL INSPECTOR

TO THE SELECT BOARD AND RESIDENTS OF HADLEY:

We had two successful rabies clinics this year. I would like to thank Dr. Amy Allen DVM and the Hadley Highway Department for all of their help. On April 6, we gave 35 dogs and 20 cats vaccinations. On October 19, we gave 7 dogs and 13 cats vaccinations. The dates for 2014 are April 5 and October 18. Stay tuned to Channel 5 and watch for signs on the street.

In October, I attended the State Animal Inspector meeting in Amherst. One point of emphasis was on Service Animals. We received copies of the law that define Service Animals and where they are allowed. A second point of emphasis was on dog kennels. They are licensed separately.

During November and December, I conducted the annual farm animal census. All animals were found in good health and condition. The count is:

Dairy Cattle – 1524	Horses – 181	Goats – 236	Miniature Horses – 6
Chickens – 1414	Beef – 76	Sheep – 551	Ducks – 56
Steers – 36	Ponies – 5	Geese – 29	Miniature donkeys - 1
Buffalo – 25	Donkey – 1	Rabbits – 40	Swine – 662
Llamas – 9	Turkeys – 30	Peacocks – 6	Swans – 3
Pigeons – 4	Alpacas – 2	Ferrets – 5	Guinea Hens – 7

Respectfully submitted,

Marilyn Iwanicki

Marilyn Iwanicki
Animal Inspector

ANNUAL REPORT OF THE BOARD OF ASSESSORS

TO THE SELECT BOARD AND RESIDENTS OF HADLEY:

During 2013 the Board recommended a single tax rate for all classes of property. Board members and office staff attended several educational meetings to be better able to serve the public. The Assessors Office will work to perform the tax assessment function adequately and equitably. We will also continue to develop our cooperative relationship with all of the other town departments and the public we serve. Our office remains open weekdays from 9:00 a.m. to 4:00 p.m. and has evening office hours during posted meetings.

Respectfully submitted,

Jeffrey Charles Mish, Chairman
Raymond Charles Szala
Richard Grader

OVERRIDE DEBT IMPACT ON THE TAX RATE

OVERRIDE ITEM / DATE	FY2014 DEBT SERVICE	FY2014 TAX RATE INCREASE
HOPKINS SCIENCE LABS 06/09	50,523.00	$ 0.055
HOPKINS RENOVATIONS 06/09	88,312.00	0.096
SCHOOL 12/93	127,068.00	0.139
P.SAFETY 10/94	40,592.00	0.044
EAST ST DRAIN 12/94	3,530.00	0.003
WEST ST WATER 6/98	70,746.00	0.077
LANDFILL 6/99	73,432.00	0.080
WATER TREATMENT PLANT 2006	163,988.00	0.179
RTE 9 WATER 1999	42,584.00	0.046
FIRE TRUCK 05/06	49,570.00	0.054
ASBESTOS REMOVAL 06/08	9,059.00	0.010
TEMP BONDING	11,858.00	0.013
TOTAL	731,262.00	$0.800

AGRICULTURAL-HORTICULTURAL LAND - CHAPTER 61, 61A & 61B

THE CURRENT LIEN VALUES ARE AS FOLLOWS:

FISCAL YEAR	ACRES	LIEN AMOUNT
2010	4465.70	437,039.96
2011	4674.15	494,057.66
2012	4438.52	491,870.20
2013	4643.97	556,969.82
2014	4886.59	585,028.69
TOTAL		$2,564,966.33

TOWN OF HADLEY TAX RATE RECAPITULATION

TAX RATE SUMMARY		
APPROPRIATIONS	$ 15,740,715.00	
OTHER AMOUNTS TO BE RAISED	1,495,281.58	
TOTAL AMOUNT TO BE RAISED		$17,235,996.58
SOURCES OF REVENUE		
STATE AID	$ 1,988,778.00	
LOCAL RECEIPTS	4,454,609.00	
FREE CASH APPROPRIATED	839,756.00	
OTHER AVAILABLE FUNDS	234,147.00	
TOTAL RECEIPTS EXCEPT TAX LEVY		7,517,290.00
TAX LEVY		$ 9,718,706.58

CLASS	VALUATION BY CLASS	LEVY %	TAX RATE	TAX LEVY BY CLASS
RESIDENTIAL	599,402,900	65.6224	10.64	$6,377,646.86
OPEN SPACE	0	00.0000	0.00	0.00
COMMERCIAL	272,033,500	29.7821	10.64	2,894,436.44
INDUSTRIAL	24,671,300	02.7010	10.64	262,502.63
SUB TOTAL	896,107,700	98.1055	10.64	9,534,585.93
PERSONAL PROP	17,304,572	01.8945	10.64	184,120.65
TOTALS	913,412,272	100.0000	10.64	$9,718,706.58

ANNUAL REPORT OF THE BUILDING INSPECTOR

TO THE SELECT BOARD AND RESIDENTS OF HADLEY:

A total of 299 building permits were issued this year. $54,994.27 was collected in fees for these permits. $260.00 in fees was waived this year. Several of the waived fees were for work on municipal buildings. Forty Six (46) annual inspections were performed. These are life and safety type inspections of schools, motels, theaters and other assembly type buildings. A total of $1600.00 was collected in fees with another $240.00 of fees waived for Town owned buildings. A total of $56,594.27 was collected for all permits, fines, fees and inspections.

This coming July marks a major milestone in new energy building codes. The state of Massachusetts, through legislation, is now required to implement the latest International Energy Code, which is the 2012 edition, within one year after its inception. This code radically changes the way a structure will be designed and inspected regarding energy. Emphasis will be focused not only on the R value of the insulation product but also with air movement, or infiltration, surrounding the insulation product and how the product is installed. If the insulation is installed incorrectly with voids, then these voids allow for air movement within the structural cavity. This air movement, called convection, pulls the heat out, thus increasing the heating energy consumed within the structure. The new energy code will require that a minimal amount of energy be lost by infiltration and convection. The goal is to reduce heating consumption by 30%. The existing code increased the amount of insulating R value which attained a 15% reduction in energy consumption. By focusing now on infiltration and not by dramatically increasing the R value, it has been stated that this newer energy code will double the savings to the 30% goal.

The future goal is to design structures to a net zero energy consumption. A number of our neighbors with their newly installed solar arrays have dramatically reduced their overall net energy use. Everyone is encouraged to review solar as a viable energy alternative.

This year, as has been in the past several years, due to the slowdown in the economy, the permits that were issued were generally for smaller projects, both residential and commercial. The number of permits issued was on average but the overall value of each permit was low. In general, the projects were more for maintenance such as reroofing, residing, and replacement windows. With the economy looking brighter and with the Town acquiring more liquor licenses, a number of restaurants are now looking to build. 2014 should be a good year for Hadley with some good commercial growth.

In conclusion, as I have stated so many times in the past as I start another year, as your Building Inspector, it has always been a privilege to work for all of the residents of Hadley. All in all the residents are more than kind and are very supportive. Again I wish to thank Mike Spanknebel, our new fire Chief for his professionalism. Since our jobs are so intertwined he is a pleasure to work beside.

Sincerely,

Timothy L. Neyhart
Building Commissioner

Permit To	Number	Estimated Cost	Fees
Single-family dwelling - new	10	$3,089,740.00	$11,650.32
Schools and other educational	3	$419,192.00	$1,688.00
Other non-residential buildings	5	$147,500.00	$279.40
Structures other than buildings	2	$91,822.00	$70.00
Residential Renovations	202	$3,206,772.00	$11,550.98
Commercial Renovations	67	$9,894,766.00	$28,089.57
Residential Garages	2	$88,784.00	$383.00
Other Buildings & Structures	1	$2,500.00	$25.00
Signs	7	$10,035.00	$1,258.00
Totals	**299**	**$16,951,111.00**	**$54,994.27**

ANNUAL REPORT OF THE CEMETERY COMMITTEE

TO THE SELECT BOARD AND RESIDENTS OF HADLEY:

The Town of Hadley Cemetery Committee met one time on June 27, 2013 to review the work and activities in Hadley's five public cemeteries, (Hockanum, Olde Hadley, Plainville, North Hadley and Russellville).

Meeting items of interest:
- Continue working on recommended revisions to the town's Cemetery Rules and Regulations (1999) in conjunction with the Hadley Historical Commission.
- assess tree work needed at the Olde Hadley and North Hadley cemeteries when funding becomes available. One large tree in the Olde Hadley cemetery has been struck by lightning, is dying and will need to be removed.
- consider grave plot corner markers for each plot sold so that finding the plot in later years is accurate and easier by using a metal detector. The cost of these surveyor markers would be covered by a slight increase ($50) in the price of a burial plot if approved by the committee and the town. They won't interfere with lawn mowing and this will make it easier to determine how many burial plots are actually available for sale in the Olde Hadley, Russellville and Hockanum cemeteries. Over the years, trees have grown much larger and don't allow space for burial plots that are shown as available on the maps. At some time in the future more land will be needed for cemetery burial space.
- continue researching what might be done to improve the stone fence at the Hockanum cemetery which is in bad repair and located too close to the route 47 roadway.

Activities for calendar year 2013:
Olde Hadley cemetery: 6 burials were conducted and 7 burial plots were sold
Russellville cemetery: 0 burials and 1 burial plot sold
Plainville cemetery: 2 burials conducted (cemetery is closed for the sale of plots)
Hockanum cemetery: 0 burials conducted and 6 plots were sold.
North Hadley cemetery: 1 burial conducted (cemetery is closed for the sale of plots)
SUMMARY OF ALL HADLEY CEMETERIES: 9 BURIALS AND 14 PLOTS SOLD.

Our thanks for the assistance of the Hadley Department of Public Works and Gary Berg who has done an excellent job in assisting the Cemetery Committee in keeping up our hand written burial plot maps which are a major part of our cemetery records.

Our cemeteries are closed each year for burials from November 15th to April 1st.

Respectfully submitted,

Norman Barstow

Norm Barstow
Merle Buckhout
James Freeman
(unfilled)
(unfilled)
Town of Hadley Cemetery Committee (5 members)

ANNUAL REPORT OF THE TOWN CLERK

TO THE SELECT BOARD AND RESIDENTS OF HADLEY:

It is with great pleasure that I respectfully submit to you my annual report for the year ending December 31, 2013.

VITAL STATISTICS OF THE TOWN OF HADLEY

Number of births for the year was 33. Males – 19 Females - 14

Birth Rate for Five Preceding Years

2012	2011	2010	2009	2008
37	40	23	28	37

Number of marriages for the year was 20.
First marriage of both parties – 11.

Marriage Rate for Five Preceding Years

2012	2011	2010	2009	2008
25	27	15	30	27

Number of deaths for the year was 123. Males - 61 Females - 62

Death Rate for Five Preceding Years

2012	2011	2010	2009	2008
104	99	93	77	104

Deaths under 1 year of age:	0
Deaths between 1 and 39 years of age:	2
Deaths between 40 and 49 years of age:	2
Deaths between 50 and 59 years of age:	9
Deaths between 60 and 69 years of age:	9
Deaths between 70 and 79 years of age:	16
Deaths between 80 and 89 years of age:	47
Deaths between 90 and 99 years of age:	35
Deaths 100 years and older of age:	3

82 of the deceased were residents of the town. The oldest person was a female 105 years of age.
23 were Veterans.

DOG LICENSE REVENUE

Total: $3820.00

* **ALL** past due accounts must be paid in full before a current license will be issued.

BUSINESS CERTIFICATES ISSUED- CALENDAR YEAR

34 New Certificates	4 Discontinued/change/void
29 Renewals	Total: $2775.00

Any person conducting business under any title other than the complete real name of the owner, whether individually or as a partnership and any corporation doing business in a name other than the corporate name MUST file a business certificate with the Town Clerk (MGL Chapter 110, Section 5). These must be renewed every four years and violation of these provisions shall be subject to a fine of not more than three hundred dollars ($300.00) for each month during which such violation continues. Please see Town Clerk for full details!!

****RECAP OF ALL ELECTIONS FOR YEAR 2013****

Full text and warrants for Town Meetings and elections are available for view at the Town Clerks office during normal business hours and at www.hadleyma.org.

APRIL 9,2013 ANNUAL TOWN ELECTION

A total of 1051 voted out of 3823 eligible voters.

MODERATOR (vote for one) **one yr term**		
Gerald T. Devine received eight hundred seventy five votes		875
	Blanks	176
	Total	**1051**
SELECTMAN (vote for two) **three yr term**		
Wilfred P. Danylieko received three hundred ninety four votes		394
John S. Mieczkowski received three hundred thirty five votes		335
Guilford B. Mooring, II received six hundred four votes		604
John C. Waskiewicz, II received four hundred ninety six votes		496
Assorted write-ins		3
	Blanks	270
	Total	**2102**
TOWN TREASURER (vote for one) **three yr term**		
Constance I. Mieczkowski received seven hundred ninety two votes		792
Assorted write ins		3
	Blanks	256
	Total	**1051**
TOWN ASSESSOR (vote for one) **three yr term**		
Richard S. Grader received eight hundred eighteen votes		818
	Blanks	233
	Total	**1051**
BOARD OF HEALTH (vote for one) **three yr term**		
Gregory M. Mish received eight hundred nineteen votes		819
	Blanks	232
	Total	**1051**

PLANNING BOARD (vote for one) **five yr term**

James J. Maksimoski received seven hundred ninety six votes		696
Assorted write-ins		2
	Blanks	253
	Total	**1051**

SCHOOL COMMITTEE (vote for one) **three yr term**

Heather S. Klesch received seven hundred eighty six votes		786
Assorted write-ins		2
	Blanks	263
	Total	**1051**

ELECTOR OLIVER SMITH WILL (vote for one) **one yr term**

John E. Devine, Jr. received seven hundred ninety one votes		791
	Blanks	260
	Total	**1051**

PARK COMMISSION (vote for one) **three yr term**

Diane M. Kieras-Ciolkos received seven hundred ninety votes		790
	Blanks	261
	Total	**1051**

LIBRARY TRUSTEE (vote for two) **three yr term**

Caryn L. Perley received seven hundred sixty seven votes		767
David Moskin (write in) received fifty three votes		53
Assorted write-ins		12
	Blanks	1270
	Total	**2102**

LIBRARY TRUSTEE (vote for one) **two yr term**

Alison K. Donta-Venman received seven hundred twenty nine votes		729
Assorted write-ins		7
	Blanks	315
	Total	**1051**

TOWN CLERK (vote for one) **three yr term**

Jessica V Spanknebel received eight hundred forty nine votes		849
	Blanks	202
	Total	**1051**

CONSTABLE (vote for two) **three yr term**

William R. Banack received seven hundred ninety three votes		793
Dennis J. Hukowicz received seven hundred seventy seven votes		777
Assorted write-ins		1
	Blanks	531
	Total	**2102**

BOARD OF COUNCILORS (vote for one) **three yr term**

Michael P. Sarsynski, Jr. (write-in) received thirty three votes		33
Assorted write-ins		8
	Blanks	1010
	Total	**1051**

HOUSING AUTHORITY (vote for one) **five yr term**

Wilfred P. Danylieko received seven hundred two votes		702
Assorted write-ins		5
	Blanks	344
	Total	**1051**

JUNE 25, 2013 SPECIAL STATE ELECTION

SENATOR IN CONGRESS:

Gabriel E. Gomez received Four Hundred Forty-Four votes		444
Edward J. Markey received Eight Hundred Forty votes		840
Richard A. Heos received Three votes		3
All others		1
	Blanks	0
	Total	**1288**

In closing, I would be remiss if I did not thank everyone who supported me and my family during 2013. The brain aneurysm which occurred normally does not have such a happy ending. I truly believe that the multitude of prayers and continuous show of support from so many helped in my recovery. I thank my colleagues in Town Hall for stepping up, especially Janice, for keeping my office open and operating.

Respectfully Submitted,

Jessica Spanknebel
Town Clerk

ANNUAL REPORT OF THE BOARD OF REGISTRARS

TO THE SELECT BOARD AND RESIDENTS OF HADLEY:

ELECTIONS/MEETINGS FOR 2013

*January 8th	Special Town Election
*April 9th	Annual Town Election
*May 2nd	Annual Town Meeting
*June 25	Special State Election
*October	Special Fall Town Meeting

UPCOMING ELECTIONS AND TOWN MEETINGS FOR 2014

*April 8th	Annual Town Election
*May 1st	Annual Town Meeting
*September 9th	State Primary
*October	Special Fall Town Meeting
*November 4th	State Election

What does the Board of Registrars do?

- compile town census—street list
- work town meetings
- certify petitions for all local/state/federal meetings and elections
- certify nominations for all local/state/federal elections
- voter registration sessions for town/state/federal elections and town meetings
- office coverage during all elections
- certify/disqualify provisional ballots
- maintain CVS database as well as index file
- All voter registration

ANNUAL TOWN CENSUS COUNT: 5063

2013	2012	2011	2010	2009	2008	2007	2006	2005	2004
5198	5198	5013	5055	5178	5221	5003	5049	5166	5142

REGISTERED VOTERS AS OF JANUARY 1ST: 3779

2012	2011	2010	2009	2008	2007	2006	2005	2004	2003
3655	3430	3706	3738	3685	3376	3385	3657	3502	3376

REMINDERS

*If you are a Massachusetts resident and U.S. citizen who will be 18 years old on or before the next election, you may register to vote not only at the Town Clerk's office but at many state agencies or by using a mail in voter registration form which is available at the Post Office and Town Hall. You may also call the Town Clerk's office if you would like a form mailed to you or if you have a question pertaining to elections or voter registration!

*Please remember to return your **town census**- it is used for more than just the Street List!

Respectfully Submitted,
Karen Czerwinski, Beverly Rhodes, & Jessica Spanknebel
Board of Registrars

ANNUAL REPORT OF THE TOWN COLLECTOR

TO THE SELECT BOARD AND RESIDENTS OF HADLEY:

I hereby submit to you my report for the Fiscal Year ending June 30, 2013:

	BALANCE AS OF 1-Jul-12	COMMITMENTS	REFUNDS	ABATEMENTS & EXEMPTIONS	WATER/SEWER LIENS/TAX TITLES	PAYMENTS TO TREASURER	BALANCE AS OF 30-Jun-13
REAL ESTATE							
PRIOR YEARS	466.24	591.27	$ -	0.00	0.00	1,057.51	0.00
FY 2012	143,994.98	1,892.44	$ 10.44	0.00	20,152.77	120,970.64	3491.16
FY 2013	0.00	9,318,956.80	$ 18,773.96	25,520.05	29,502.39	9,171,661.41	109,736.00
SUPPLEMENTAL							
FY 2012	0.00	7,856.82	$ -	0.00	0.00	7,856.32	0.00
FY 2013	0.00	9,121.86	$ -	0.00	0.00	9,121.86	0.00
CMPACT							
FY 2012	2,918.36	0.00	$ -	0.00	481.97	2,403.13	73.06
FY 2013	0.00	216,896.88	$ 104.34	891.73	726.59	213,241.23	2,141.77
PERSONAL PROPERTY							
PRIOR YEARS	2,444.31	0.00	$ -	57.61	0.00	476.77	1,909.93
Fy 2012	1,017.44	0.00	$ 45.37	0.00	0.00	1,010.84	51.97
Fy 2013	0.00	180,424.70	$ 88.44	0.00	0.00	179,829.07	683.57
MV EXCISE							
PRIOR YEARS	14,448.40	46.25	$ -	3,097.70	0.00	715.31	7,971.81
FY 2011	6,913.37	20.63	$ 787.49	946.37	0.00	3,883.77	2,891.35
FY 2012	23,906.78	92,902.76	$ 3,140.11	4,990.80	0.00	107,678.51	7,280.34
FY 2013	0.00	501,878.49	$ 6,528.83	13,581.22	0.00	478,838.51	15,987.59
BOAT EXCISE							
PRIOR YEARS	1,926.50	0.00	$ 30.00	0.00	0.00	38.00	1,918.50
FY 2012	88.00	0.00	$ 38.00	0.00	0.00	0.00	126.00
FY 2013	0.00	3,378.00	$ 30.00	70.00	0.00	3,099.00	239.00
WATER LIEN							
FY 2012	3,198.54	0.00	$ -	0.00	674.03	819.46	1,705.05
FY 2013	0.00	13,049.03	$ -	0.00	370.36	11,484.79	1,193.88
SEWER LIEN							
FY 2012	451.03	0.00	$ -	0.00	0.00	451.03	0.00
FY 2013	0.00	5,079.43	$ -	0.00	0.00	3,692.69	1,386.74
WATER USAGE							
FY 2012	57,806.71	0.00	$ 4.04	0.00	10,680.96	45,334.12	1,710.27
FY 2013	0.00	1,134,531.61	$ 2,661.10	3,277.14	0.00	1,096,591.30	37,329.27
SEWER USAGE							
FY 2012	34,917.77	0.00	$ -	0.00	4,183.22	30,731.55	0.00
FY 2013	0.00	669,983.46	$ -	478.60	0.00	648,345.45	21,159.32
	294,498.43	12,156,610.43	$ 32,242.12	52,911.22	66,772.29	12,139,332.77	218,986.58

TOTAL INTEREST COLLECTED ON DELINQUENT TAXES $51,139.13

TOTAL FEES COLLECTED $34,346.86

INTEREST EARNED ON BANKING ACCOUNT $41.26

Respectfully submitted,

Susan P. Glowatsky

Susan P. Glowatsky
Town Collector

ANNUAL REPORT OF THE COMMUNITY HEALTH NURSE

TO THE SELECT BOARD AND RESIDENTS OF HADLEY:

VACCINATIONS

141 doses 2012-2013 Seasonal Flu Vaccine administered to residents

DISEASE SURVEILLANCE (25 Reported Cases)	STATUS
Campylobacteriosis	1 confirmed
Hepatitis B	1 confirmed
Hepatitis C	3 confirmed
Influenza	4 confirmed
Lyme disease	1 probable
	4 suspect
Malaria	1 confirmed
Pertussus	2 confirmed
Shiga toxin producing organism	1 probable
Varicella	4 probable
	2 suspect
Viral Meningitis	1 confirmed

The nurse had 346 resident visits during Wednesday morning office hours. Blood pressure and blood sugar screenings are offered weekly. The sharps program distributed 36 containers and accepeted 34 for disposal. Donated medical equipment continues to be available as a short term or long term benefit to residents with 64 items being loaned and 104 items returned or donated.

The nurse is a source for information and education.

Respectfully submitted,

Margaret Bernard, R.N.

Margaret Bernard, R.N.
Community Health Nurse

ANNUAL REPORT OF THE COMMUNITY PRESERVATION ACT COMMITTEE

TO THE SELECT BOARD AND RESIDENTS OF HADLEY:

During the year 2013, CPA recommendations to Town Meeting were approved as follows:

1. Historical School Bell (Russell School) Preservation on Hopkins Academy school grounds
2. Land Preservation Kelley / Boisvert – APR
3. Land Preservation PIGOR – APR
4. Selectmen's Request to do basic emergency preservation needs to Town Hall

CPA requests for funding/augmentation are accepted (or denied) at published CPA meetings – recommended in Articles for Town Meeting approval.

Any person or group may apply for funding of projects that comply with CPA regulations. The final decision rests with taxpayers at Town Meeting.

CPA funds are kept in the Town Treasury in interest bearing accounts – under sole control of CPA Committee and Town Voters.

Requests for CPA funding must meet stringent requirements, and were never intended to offset Town Budget requirements or Capital Expenditures, (maintenance, salaries, equipment are not allowed items for CPA funding.) Town Hall, Library, Building survey (Olde Mohawk) have been granted CPA funding in recent years.

There are mandated set asides for housing, conservation and recreation; and historical preservation needs of the Town. Interested people are welcome and urged to attend CPA meetings.

Respectfully submitted,

Joseph L. Fitzgibbon

Joseph L. Fitzgibbon
Chairman, CPA Committee

ANNUAL REPORT OF THE CONSERVATION COMMISSION

TO THE SELECT BOARD AND RESIDENTS OF HADLEY:

It was a busy year for the Conservation Commission, despite the economy. The Commission reviewed wetland permit requests for four new houses, a garage and a new school building in wetland buffer zones; a new convention center, house and several additions in the 100-year floodplain; changes to the ADA accessible trail at the Conte Refuge off Moody Bridge Road; a 5-year vegetation management plan for the town's roads, and repair of the DCR's Rail Trail bridge over the Connecticut River. In addition there were several utility projects that took time for review, including a new Berkshire gas line under the Connecticut River; replacement water and gas lines on the UMass campus, a new 80-foot cell tower off River Rd, three solar array projects on private properties, and replacement of a pump station off Bay Road. In addition the Commission worked with residents and DEP on several complaints and violations in town.

The Commission also started worked with a consultant on a revised Open Space Plan, distributing a survey to residents in March and holding a public forum in May. The plan is not yet complete but well underway. Conservation staff also participated in Route 47 Scenic Byway planning with the PVPC. Use of MA DOT Scenic Byway grants resulted in the MA Department of Agriculture and DOT paying the entire cost of the 70.5 acre APR on the S&J property off River Drive on the Sunderland line, and the Town being highlighted in a new regional Byway marketing plan's brochures and website. This professional plan encourages tourism in Hadley for its agricultural and recreational resources along Rt. 47. The website is: http://www.bywayswestmass.com/byways/connecticut-river/.

Discussion about the future of the Lake Warner Dam was encouraged by Kestrel Land Trust, which has to decide whether to find significant funds to repair the dam, or remove the dam and restore the stream and wetland system. The state Office of Dam Safety is requiring them to make a decision soon. The 38-acre wetland complex off Rocky Hill Road has been named the Alexandra Dawson Wildlife Reserve. The purchase was completed in 2013, and the Conservation Restriction (held by Kestrel Land Trust) approved by the state as well.

Respectfully submitted,

Paul Alexanderson (Chair)
Paulette Kuzdeba (Vice-Chair),
Gary Pelissier
Gordon Smith
Stephen Szymkowicz
Edwin Matuszko
James Habana Hafner (Commissioners)
Matthew Burak (Associate Member)
Janice Stone (Staff).

ANNUAL REPORT OF THE COUNCIL ON AGING

TO THE SELECT BOARD AND RESIDENTS OF HADLEY:

The Council on Aging is a municipally appointed volunteer board authorized under Massachusetts General Laws. Major responsibilities of this Department include setting local policy for the administration of elder programs and services; identifying the total needs of the community's elder population; developing, promoting, and implementing services to meet these needs; serving as an advocate for elders; and educating the community-at-large about these needs and the available resources. The ultimate goal is to improve the quality of life of Hadley's residents 60 years of age and over, and offer the tools to remain independent within their own community through healthy aging programs, services, education, and social interaction.

Funding to this Department was provided by the Town, grants from the Massachusetts Executive Office of Elder Affairs and Highland Valley Elder Services, program fees, trip proceeds, and resident donations.

The Council on Aging is a direct link with state services such as home care, Meals on Wheels, Congregate Meal sites, Flu Clinics, Fuel assistance, SNAP (formerly known as food stamps) and monthly SHINE office hours.

In addition to the specific programs and activities of the Council on Aging, the Senior Community Center at Hooker School provided a site for State Representative John Scibak's monthly Hadley office hours on the first Friday of each month from 11:30-12:30 and Western Massachusetts Food Bank's Brown Bag/Food for Elders Program, AARP's tax assistance programs, Veteran's Administration Office Hours, Podiatry Clinics, the Town Nurse's weekly office hours, and monthly TRIAD meetings.

The biggest change during 2013 was the retirement of long-time Senior Services Director Jane Wagenbach Booth. Jane started out twenty-three years ago, operating out of one room at Town Hall. After much dedication and work, and in great anticipation, in the summer of 1999 the Council on Aging moved to its current home at Hooker School. Since that time, Jane worked to build programs, offering more outreach and such annual events as the famed Holiday Dinner and Mardi Gras celebrations, and summer polka festival with Eddie Forman. The town bid her a fond farewell with a retirement party attended by local and state persons wishing her the best in her next phase of life.

The COA/Senior Center is a thriving meeting place of activity, education, leisure activities and support for a large segment of Hadley's population. Programs are largely run by participants and volunteers, without whom, we could not offer so much. Many of the programs are free or subsidized by state funding. The following are some of the activities that were offered in 2013:
*Osteo exercise *Tai Chi *Movement and Sculpt *Yoga Stretch, Flex, Breathe
*Computer Classes *Digital Camera Basics *Spanish classes *Mah Jongg
*Gym Equipment *Mexican Train *Shopping * Flu Clinics *Day & overnight trips

The upcoming demographic trends are indicative of two diverging subsets of participants: The elder- elders who are participating less in activities and require more outreach services and

supports, and the boomers who have a completely different set of needs and interests. The upcoming challenge lies in sustaining current services and trying to increase outreach initiatives and transportation services for the elder-elders, while identifying the needs of boomers and designing programs of interest to engage them as they head into retirement.

The Senior Community Center at Hooker School is located at 46 Middle Street. We are open Monday through Friday from 9:00 A.M. to 4:00 P.M. Inquiries and suggestions from residents of all ages are always welcome by phone to 586-4023 or by e-mail to coa@hadleyma.org.

Respectfully submitted,

Suzanne Travisano, Senior Services Director

Elizabeth A. Faulkner, Chairperson
Glenn E. Clark, Vice Chairperson
David Story, Secretary
Margaret Wilson, Treasurer
Rita T. Bishko
Elsie L. Andrews
George E. Ritter

ANNUAL REPORT OF THE CULTURAL COUNCIL

TO THE SELECT BOARD AND RESIDENTS OF HADLEY:

The following Hadley residents represent your Cultural Council:

Ken Jacobson Chair
Susan Norris
Marilyn Judah
Rachel Cook
John Romanski Treasurer
Debbie Windoloski
Brent Auerbach
Nancy Craker-Yahman

New members are always welcome. For more information, please contact Susan Norris 584 8970 or Marilyn Judah 586 8689.

Our list of grantees (totaling $5,295) for 2113 is as follows:

Catalina Arrubla	Bonding Families Through the Arts	$300
EffieMolina	Afro-Cuban Dance Classes	$200
Flying Object	Youth Writing Initiative	$200
Goodwin Memorial Library	Drum to the Beat	$400
Goodwin Memorial Library	Tom Knight's Library Boogie	$300
Hadley Council on Aging	Historial Art	$100
Hadley Council on Aging	Let's Act Now	$500
Hadley Elementary School	Springfield Symphony	$350
Hadley Elementary School	Amherst Cinema project	$400
Hadley Elementary School	Piatigorsky Foundation concert	$300
Hadley Elementary School	National Geography Bee	$100
Hopkins Academy	Hopkins Writers' Series	$595
Hopkins Academy	Bridging Cultures through Arts and Crafts	$550
S.Lou Leelyn	Collaberative Community Make and Take Event	$200
New Valley Singers	Winter Spring Concert Series	$100
Sarah Pirtle	Courage Stories for Women	$250
Steve Wilda	Hopkins 350th Reunion Art Show	$450

Respectfully submitted,

Susan Norris

Susan Norris and Marilyn Judah - Co Chairs

ANNUAL REPORT OF THE DEPARTMENT OF PUBLIC WORKS – HIGHWAY

TO THE SELECT BOARD AND RESIDENTS OF HADLEY:

Roadway paving & treatments were performed at various locations along the following routes:

SHIMMING
East Street (from Post Office to Rocky Hill Road, Bay Road (from West Street to Route 9)

STONE SEAL OVERLAY 20% RUBBER ASPHALT
East Street (from Post Office to Rocky Hill Road, Bay Road (from West Street to Route 9)

Total Road Project Costs: $173,177

Other projects included: Resurfacing sidewalks on Middle Street and West Street.

A new program began this year using salt instead of sand and salt mixture for winter road treatment. This new program will save thousands of dollars in clean-up costs in the spring. The savings will be realized in street sweeping and disposal of sand, which is considered hazardous waste at the transfer station. Also, there are savings in manpower and repairs of sweepers and the cost of hauling sand.

Other projects included annual inspection of the Connecticut River Dike done by a private consulting firm to look for any defects. The town also hires an outside contractor to mow the dike on an annual basis.

Tree plantings, pruning and removal of dead trees are done by the Hadley DPW and an outside contractor.

Various catch basins were repaired or replaced along with numerous street signs.

The Highway Division also received a new mowing tractor through Town Meeting vote. The new piece of equipment has saved time mowing the West Street Common and ball fields. Also, a new dump truck with sander and plow was also approved at Fall Town Meeting. The new truck will replace a 1987 Mack Truck that was used for plowing and sanding. I would like to thank the town's people for their continued support of the DPW.

Respectfully submitted,

Gary E. Girouard
Director, Department of Public Works

ANNUAL REPORT OF THE DEPARTMENT OF PUBLIC WORKS – WASTE WATER

TO THE SELECT BOARD AND RESIDENTS OF HADLEY:

Preliminary Engineering Plans and cost estimates for updating of Pump Station #1 (located at the corner of Middle St and Bay Road) and Pump Station #4 (located at the corner of West St and Bay Road) were presented to and approved by Town Meeting. Due to a few uncontrollable factors, mainly the upswing in construction projects available the bids came in higher than the very optimistic projections and are now more inline with the original projections from 2008. Current plans call for these upgrades to be resubmitted for bid this March with actual bids received in time for review and discussion prior to presentation to Town Meeting this May.

Regular maintenance and pump replacement upgrades are ongoing with the remaining stations and the Sewer Plant itself.

The National Pollutant Discharge Elimination System (NPDES) permit was successfully renewed in October of 2011and is effective as of December1, 2011 for a five period going forward. The GIS System Mapping study component required as a condition of this permit was completed during 2013.

Inflow (a direct connection) and Infiltration (seepage or leakage into the system) of ground water continues to be a problem for the Sewer Department. Regardless of the repairs made to the current infrastructure, this problem continues to be an area of concern. One, the age of the Asbestos/Concrete piping installed in the early 1960's has been a factor, in that deterioration of the pipe has become a huge problem and one where identifying the source(s) is very difficult and costly. Two, it has been long believed that there are large private sewer systems that may contribute to the problem. This is due to the possibility that area drains and roof drains are tied into the sanitary sewer. In order to address this issue a brochure has been developed and will be mailed this Spring to all users reminding them that Roof drains and sump pumps should be connected to storm drains not sewer drains. In addition a smoke testing machine is being purchased to test for this as well as ordinary seepage. This will be followed up by a series of inline camering based on the findings of the smoke testing. During this past year a large source, located on commercial property, was identified and corrected at the user's expense.

The Wastewater Division continues to operate on financially stable ground. Currently there are 961 users, as of July of 2013 Sewer Enterprise Reserves were certified at $865,510, and as of December 31, 2013 the Impact Fee Account had a balance of $229,943.32. This being said Sewer Rates were last adjusted in December of 2008 and will need to be reviewed and possibly adjusted in order to keep up with increasing costs. It is my primary goal to continue to run the Hadley Sewer Department at the lowest possible cost to its users. During the upcoming budget renewal process and throughout the year, we continue to analyze and assess operations and expenditures and we will do everything in our power to reduce inefficiency and to keep our sewer rate stable.

Respectfully submitted,

Gary E. Girouard

Gary E. Girouard
Director, Department of Public Works

ANNUAL REPORT OF THE DEPARTMENT OF PUBLIC WORKS – WATER

TO THE SELECT BOARD AND RESIDENTS OF HADLEY:

In June of 2013, the Hadley Water Division was ordered by the Massachusetts Department of Environmental Protection to begin chlorinating the water after coliform bacteria was detected in the north end of town. The Water Division views this as a temporary situation that we're addressing in the following ways. We've installed 3 new sample stations and changed our sampling procedures to ensure the quality of the water samples that are delivered to the testing laboratory. In July we hired Underwater Solutions Inc. to do a thorough inspection and cleaning of our two million gallon storage tanks. And at Fall Town Meeting, the voters approved an article for @ $47,500 to purchase and install 2 tank mixers. The mixers are scheduled to be installed in late winter or early spring of 2014. We believe that these improvements, coupled with the continuation of our unidirectional and dead end flushing programs, will result in MADEP allowing the Hadley Water Division to discontinue chlorination.

In November the Massachusetts Department of Environmental Protection conducted a Sanitary Survey of the Hadley Water system, inspecting our water system's facilities, operations and record keeping. This was a routine survey that is required by law every five years. Hadley had no violations but MassDEP did identify areas in which improvements should be made. We are currently in the process of implementing those improvements.

We're extremely happy to announce that we filled a vacancy in the Hadley DPW with Jim Bourcier, a licensed water operator. He has 10 years' experience with the Ware Water Department and will prove invaluable in helping us provide clean water to our Hadley customers.

The Hadley Water division pumped 252,112,790 gallons of water this year, a slight increase of about @ 9 million gallons from 2012. As part of the meter replacement program, 358 new meters/registers were installed. A total of 11 water applications were taken out for new home or business construction and a total of @ 2200 meters were read twice. We also tested 258 backflow devices.

Respectfully submitted,

Gary E. Girouard

Gary E. Girouard
Director, Department of Public Works

ANNUAL REPORT OF THE HADLEY FIRE DEPARTMENT

TO THE SELECT BOARD AND RESIDENTS OF HADLEY:

The department responded to 654 calls in 2013. The department responded to 8 structure fires and 4 vehicle fires. The department was requested for mutual aid calls in South Hadley District 1 and Amherst and to Northampton and Sunderland twice. 2013 began with a challenging structure fire on Chmura Road which resulted in major damage to the single family structure and in October Hadley Firefighters responded to a massive commercial fire at 206 Russell Street which went to a 4th alarm fire and had a total of 25 fire departments on scene throughout the incident. 25 firefighters from the Hadley Fire department worked on the fire scene and were assisted by over 60 mutual aid firefighters in the first operational period of the fire. Resources were requested from State, Local and Private Agencies and over 1.5 million gallons of water was used to extinguish the fire. There was one firefighter injury and no civilian injuries as a result of the fire however 3 cats were unaccounted for and feared to be lost.

The members of the Hadley Fire Department and I would like to thank the following communities and State and local agencies for answering the call and assisting our community throughout 2013 and especially during the 206 Russell Street fire; Amherst, Northampton, South Hadley District 2, South Hadley District 1, Sunderland, District 10 Forest Fire Control Units, Hatfield, Granby, Easthampton, Westhampton, Belchertown, Pelham, Ware, Westover, Holyoke, North Brookfield, Charlton, Sturbridge, Brookfield, Dudley, Warren, Spencer, Southbridge, the Massachusetts State Fire Marshal's Office Rehab and Incident Support Units, Massachusetts Emergency Management Agency, Hampshire County Sheriffs Dept., Mass Highway, Massachusetts State Police, UMass Police. A special ***thank you*** to the American Red Cross for providing food, drinks and support to all of our firefighters as well as the residents and business owners who were displaced by the 206 Russell Street fire.

The Department and I would like to congratulate and thank James E. Kicza for his 35 years of dedicated service to the department and community, 16 of which he served as Fire Chief. I personally would like to thank him for giving me the opportunity to serve under him and allow me to grow as both a firefighter and fire officer. Thanks Chief!

As the new Chief my first act was to establish my command staff and promote members to fill vacant officer positions. George Moriarty is second in command as my Deputy Chief and David Czerwinski and newly promoted Steven Barstow III are Captains. Stanley Sadlowski, Richard and Frank Blajda and Tony Lastowski continue as Lieutenants along with newly promoted Joseph Rex, Jeffrey Kristek and Kevin Gladu. The department continued to recruit new members in 2013 and ended the year with 28 call force members. We continue to train hard both in house and also taking advantage of courses offered through the Massachusetts Fire Academy and Hampshire County Fire Defense. The department sent 2 firefighters to the Hampshire County Fire Defense Tier training and both will be completing this training in spring of 2014. The department also sent two members to attend EMT basic training in Chesterfield at a reduced cost thanks to a grant received by the Hampshire County Fire Chiefs Association. The students will be sitting the State exam to complete their certification in April.

During my tour as Captain and now as Chief, I have been working hard to obtain new personal protective equipment and gear for our firefighters. Whenever possible I apply for Federal

support through grants however the 2013 Capital Planning Committee, Select Board, Finance Committee and voters appropriated funding in order that we could catch up on our aging equipment. I am proud to say that every firefighter has now been fit for and assigned their own air mask.

The department continued to present Fire and Life Safety Educational Programs utilizing State Grant Funding I obtained again this year. Special thanks again to Deborah Patulak R.N. of the UMass Nursing School and her students for their hard work in creating Fire Safety, Emergency Preparedness and Health Programs which were presented to the Hadley Elementary and Pioneer Valley Chinese Immersion Charter Schools.

The Hadley Firemen's Association would like to thank all who supported our annual fundraising drive. We would like to thank the many sponsors of our events including our Third Annual Golf Tournament at Southampton Country Club and Comedy Show and Christmas Tree Festival at the Hadley Farms Conference Center. A special thank-you again this year to the Parmar Family for their generous support.

2013 was both a difficult yet rewarding year for me and my family. I feel truly blessed to live in a wonderful community like Hadley and would like to thank everyone who supported my family while my wife Jessica was so ill. I truly believe that the continuous prayers and support helped us all back to where we are today and for that I thank you all

I would like to thank Chief Dennis Hukowicz, for his friendship and professional support which was always available and invaluable to me. I was very lucky to have had the opportunity to work professionally with him and also share conversations about our true passions…our families. I will not let you down Chief and thank you for believing in me.

I would also like to thank all the members of the department who have taken the time to train and to respond to the many emergencies both big and small. I look forward to working hard with, and for all of you as we continue to improve our department and the services we provide. I would also like to thank your families for allowing you to participate and take time which could be spent with husbands, wives, children and friends.

And in closing a special thank-you to the residents of Hadley for your continued support and trust in the men and women who work hard to serve and protect you. I look forward to serving as your Fire Chief and ask that if you ever have any questions, concerns or require assistance to not hesitate to call. It is my hope that you will contact us if you have any fire safety related questions or if you simply need assistance changing batteries in or installing new working Smoke and Carbon monoxide detectors.

LET US NEVER FORGET 9-11-01
&
SMOKE & CARBON MONOXIDE DETECTORS SAVE LIVES SO WHEN YOUR CLOCKS CHANGE, CHANGE YOUR DETECTORS BATTERIES

Respectfully submitted,

Michael H. Spanknebel
Fire Chief

ANNUAL REPORT OF THE HISTORICAL COMMISSION

TO THE SELECT BOARD AND RESIDENTS OF HADLEY:

Historical Commissions are responsible for community-wide preservation planning according to the Massachusetts Historical Commission. To that end we worked closely this year with Olde Mohawk Masonry and Historic Restoration, Inc. as they completed the Historic Buildings Preservation Plan for which they had been contracted. In addition to the public meeting where they shared their findings, copies of the Plan were provided to the Select Board and other relevant Town Committees. A copy is also in Goodwin Memorial Library. The information will be used when making decisions regarding the Town's historical resources.

Subsequently, we submitted a letter to the Select Board recommending the formation of a building committee to be comprised of one member from the following: Historical Commission, Finance Committee, Capital Planning Committee and the Select Board. In addition we recommended that two qualified citizens be appointed.

The Commission hosted Max Page, Professor of Architecture and History at the University of Massachusetts. He spoke on the future of historic preservation and recommendations for guiding principles.

We secured the services of a graduate student to research the history of the North Hadley dam and Lake Warner as a cultural landscape.

Marla Miller attended the State Preservation Conference in October and reported to the Commission on the three workshops she attended. The next Preservation Conference will be November, 2014 at UMass.

Additionally, there were the numerous design reviews which we typically supply to the Planning Board.

Lastly, Margaret Tudryn has changed her affiliation to an alternate member and Matt Lustig has taken the full membership position.

Respectfully submitted,

Ginger Goldsbury

Ginger Goldsbury
Chair, Hadley Historic Commission

ANNUAL REPORT OF THE HOUSING AUTHORITY

TO THE SELECT BOARD AND RESIDENTS OF HADLEY:

Significant improvements have been made to numerous senior and family apartments. Our goal is to update each unit as we have tenant turnover and to continue improvements to the exterior of all buildings and to upgrade the condition of the site. The Authority applied for and has received a grant through the Pioneer Valley Planning Commission which will replace the existing rear walkways in Golden Court. Construction of this project is expected to begin in the spring of 2014. This project includes the construction of a handicapped access ramp which will serve two apartments.

We continue to face serious funding issues. State mandated requirements limit the amount of rental receipts and reduced budgets from DHCD limit our ability to run day to day operations. These requirements limit the hours of Housing Authority personnel and we find that these budget restrictions force us to deliver our services with fewer resources. In addition there are numerous plans being considered by the legislature which would reduce or eliminate our existing staff.

The Hadley Housing Authority remains committed to its primary goal to provide safe, clean and affordable housing. The Housing Authority provides affordable housing for forty senior and disabled residents and twelve families.

Respectfully submitted,

Joseph L. Fitzgibbon

Joseph L. Fitzgibbon, Chair

Hadley Housing Authority

ANNUAL REPORT OF THE LIBRARY DIRECTOR

TO THE SELECT BOARD AND RESIDENTS OF HADLEY:

Mission Statement

The Goodwin Memorial Library offers residents of all ages a place to meet and interact with others in their community; the means to meet their informational and recreational reading, listening, and viewing needs; support for students enrolled in local schools; and the materials and support to better understand their personal and community heritage.

Each year for more than a decade, Hadley's library has grown and improved in order to meet the needs of the community and provide the best possible library services to town residents. In 2013, both visits and circulation increased significantly, and improvements to the facility made the beautiful 110-year-old building more comfortable than ever.

Collection and Circulation. Despite the library's space limitations, the Goodwin maintains a fresh collection of the latest books, videos, and other items for patron enjoyment. The library's physical holdings at year-end included 16,182 books, 2,653 videos, and 757 audiobooks, representing 83%, 14%, and 3% of the total collection respectively. During 2013, the library acquired 1360 books, 266 DVDs, 80 audiobooks, and 77 music CDs, the latter two significantly enhancing the collection.

Books and videos continue to represent the majority of the library's circulation, although periodicals, museum passes, and the Goodwin's Nooks and Kindle also saw increased circulation, as more people became aware of the value of using their local library. Membership in the C/WMARS consortium allowed patrons to obtain items from across the state in record time (usually within a week). Inter-library loans jumped this past year, as Hadley received nearly 3000 items from other libraries for Hadley patrons.

While increased circulation is always a gratifying measure of a library's impact, today's libraries also strive to provide space for meeting and opportunities for cultural enrichment. One of the highlights of 2013 was the rotating art exhibits coordinated by Debbie Windoloski of the Friends of the Library and made possible by the donation of a hanging system by Diane and Jane Nevinsmith. In a community rich with talent, we were fortunate to showcase the art of Diane Nevinsmith, the Rick and Mary Thayer Family, Robin Keller, Patricia Hayes, and Steve Wilda during 2013 – with additional artists planned for 2014.

Programming. Many informative and enjoyable events for adults and children took place in 2013. Adults especially enjoyed Master Gardener Debbie Windoloski's program on "Solutions to Problems in the Home Landscape" and local physicist and author Enid Sichel's discussion of her new book, "The Physicist's Cat." Weekly meetings of the Goodwin Knitters and monthly meetings of the Book Club enlivened the environment, and the Friends' Holiday Open House and Knitters' Holiday Craft Sale wrapped up the programming year with treats, violin music, and gift ideas.

Regular programming for children featured Luna Greenwood's delightful weekly preschool music, story, and craft time ("Lunatunes") and Andy Morris-Friedman's Second Saturday Chess. Special programming included Neill Bovard's Wolf Tree presentation in October. The 2013 statewide Summer Reading Program – ***Dig into Reading*** – attracted close to 70 participants. Events included the "Dig It!" retro dance party Kickoff; Superhero costume evening; Animal Tracks; Tie Dye Mania; and Forest Park Zoo visit. Summer programming wrapped up with an amazing performance by Ed Popielarczyk's Fantastic Flea Circus. Programs were made possible by the efforts and contributions of library staff and teen volunteers, as well as the Friends of the Library and the Hadley Cultural Council.

Appreciation. Many individuals and groups contributed time and/or money to ensure that Hadley's library continues to thrive. I thank the Friends of the Library, the Wednesday Night Knitters, the Monthly Book Club, and the many teen and adult volunteers, especially Marilyn Brown. The Nora Fitzgibbon Burke Fund supported student learning, and Kate Nugent's bequest continued to inspire important capital improvements.

I thank all Town employees – especially the Highway Department -- for valuable assistance, expertise, and support; Cultural Council for programming support; and the CPA Committee, Select Board, Finance Committee, and Town voters for helping the 110-year-old library building perform at its best. Local business, too, donated goods and services to enrich library offerings during 2013, especially Cinemark, Easthampton Savings Bank, and Barnes & Noble. Sister libraries donated computers and library shelving, saving the town more than $15,000 in expenditures.

I thank the Library Trustees for their support and dedication to providing excellent library services, and I thank the library staff – Sue Brown, Luna Greenwood, and Patrick Borezo – for their commitment, energy, and talents.

As always, I am grateful to all the residents of Hadley who share the belief that the Goodwin is a valuable community asset – and who demonstrate that commitment by supporting, visiting, and advocating for their town library. This year I am especially appreciative of those residents who responded to the community-wide survey, thereby enabling the Trustees and me to re-focus efforts on their behalf.

Respectfully submitted,

Jane Babcock

Jane Babcock
Library Director

ANNUAL REPORT OF THE LIBRARY TRUSTEES

TO THE SELECT BOARD AND RESIDENTS OF HADLEY:

In 2013 the Goodwin Memorial Library Board of Trustees submitted a new five year Long Range Plan to the Massachusetts Board of Library Commissioners. The plan was created after gathering information from community focus groups and a conducting a town-wide survey. Goals were set to provide the best possible library services to the town. A copy of the Long Range Plan is available at the library and the survey results are posted on the library and town's websites. We appreciate all those who participated in the survey and for the Friends of Goodwin's donation of incentive prizes.

Survey results identified "open more hours" as the highest priority. In response, the library will offer extended hours in the year 2014. Other library priorities identified were: full handicapped accessibility, separate area for children, expanded browsing area, quiet study space and a separate teen area. In order to allow more open space on the first floor, the Trustees have moved the administrative office and local history collection to the second floor. In 2014 the main level and basement will be reconfigured, updated lighting fixtures will be installed, new shelving and furnishings will be purchased and a new circulation area will be built. This will give the community a comfortable and welcoming gathering place for library services and programs. The Trustees appreciate the continued support of the Historical Commission, CPA Committee and Select Board as we continue to make improvements to the town library building and services.

Director Jane Babcock and the Trustees began The Massachusetts Board of Library Commission Planning and Design Grant application process in the fall. If awarded, it would cover the cost of a library building program and a schematic building design. This opportunity, along with the recent DRA Municipal Facilities Study, will give us vital information for possibly expanding and renovating the library and rendering the entire building accessible.

In 2013, the Board of Trustees bid a fond farewell to outgoing trustee Beth Brown. We wish to thank her for her commitment to the library and appreciate her willingness to be a member of the Goodwin Renovation Committee. We welcome our newest trustee, David Moskin, who has provided valuable input with his experience in grant writing and as a former member of the Hadley Select Board.

Every month a group of incredibly dedicated members of Goodwin Library Friend's Board meet, donate time, and raise money for the Goodwin. We appreciate everything they do for our library.

Finally, the Trustees would like to express their gratitude for the continued dedication of our staff: Director Jane Babcock, Patrick Borezo, Luna Greenwood and Sue Brown. We appreciate their commitment in making the Goodwin Library a welcoming resource for our whole community.

Respectfully submitted,
Claire Carlson; Alison Donta-Venmen; Jo-Ann Konieczny, Co-Chair; Noel Kurtz; David Moskin and Caryn Perley, Co-Chair
Goodwin Memorial Library Trustees

ANNUAL REPORT OF THE PARK AND RECREATION DEPARTMENT

TO THE SELECT BOARD AND RESIDENTS OF HADLEY:

We are pleased to submit our annual report for the Hadley Park and Recreation Department for 2013. This past year, our department offered many new and exciting programs added to our valued and long standing events throughout the year.

In the spring, we offered two youth sports programs: First Kicks soccer and our Instructional Tee-ball program for children ranging from ages 2-7. We also hosted our week-long April vacation program for ages 5-10. Spring is also the time for our Annual Easter party, which is always a great opportunity to entertain families with spring crafts and activities. And once again, our organization and guests participated in the town's Memorial Day Parade; this is a wonderful event for the department as well as the community.

During the summer months, we offered our popular Summer Fun program, as well as Play-well Technology Engineering, Mad Science, Lets Gogh Art, along with Challenger Soccer. Each of these week-long programs provided children with skills for a lifetime of creativity.

This fall, we introduced a Mad Science afterschool program to complement our Let's Gogh Art program. Thanks to the cooperation of the Hadley Elementary School, these young scientists and artists were able to continue their learning day and have fun at the same time. We also enjoyed another fall soccer season offered to children ages 4-12. The Halloween party sponsored by the American Legion was a big hit with the addition of the "Spooktacular" science show.

During the winter, we offered our Instructional Basketball program for ages 4-7. And this was our first year as part of the Deerfield Recreation Co-ed Basketball league; we had an exciting time playing teams from Deerfield, Sunderland, Hatfield, Whatley and Conway both home and away. The Berkshire East family ski program was another great success. We added extra weeks to the ticket package for even more fun! The Christmas "Lunch with Santa" event was spectacular. Thank you to the Hadley Fire Department for making it a fun-filled day driving Santa, Mrs. Claus and their elf throughout town greeting boys and girls along the way. Winter is also the time that we host another week-long program for children in grades k-6 over the February school vacation. We continue to offer adult exercise programs on a regular basis; they include Zumba, Yoga and Basketball.

I would like to take this time to thank Bob Kuzmeski for his years of devoted service as commissioner. His enthusiasm with the local sports community and our town was an undeniable asset to our department. With that said, I would like to welcome Diane Kieras-Ciolkos as our newest commissioner. Her unique bond with our community is an overwhelming strength for our department. A special thanks go to our commissioners, Andy Klepacki and Kenneth Berestka for their continued support enhancing the Park and Recreation Department. Melissa Steinbeck, our program assistant, has become a valuable member of our team with her never-ending energy and dedication to our town and this department. Our department would like to thank the Young Men's Club and all of you who have committed your time volunteering for the Hadley Park and Recreation Department. Whether you are a local business sponsor, a high-school student, a Girl Scout, a coach, a participant or a parent helper at one of our events, it is your dedication to our department that allows us to exceed in meeting the needs of our delightful community.

Respectfully submitted,
Cathy Zatyrka, Program Coordinator

ANNUAL REPORT OF THE PLANNING BOARD

TO THE SELECT BOARD AND RESIDENTS OF HADLEY:

The Planning Board experienced the unfortunate death of a Board member last year, John Devine passed away suddenly on November 14, 2013. The Planning Board wishes to recognize John's many years of service on the Board, having served since March 1986. Michael Sarsynski has been appointed by the Planning Board and the Board of Selectmen (per M.G.L) to fill the seat vacated by John until the next annual election. This seat will be up for the unxpired term of two years at the 2014 annual election.

The Planning Board had another quiet year regarding applications for various Business Permits in 2013. All Special Permit applications: Site Plan Approval, Business Use in Aquifer, etc. were for buildings smaller than 15,000sq ft. There were three applications for Special Permits for large solar facilities, and three applications for Special Permits for cell phone towers. Several have been approved and the others are still pending. The Board received an application for a Preliminary Subdivision; the first one in over eight years. There were also several applications for Accessory Apartments.

The Planning Board continues to utilize the contract planning services of the Pioneer Valley Planning Commission (PVPC) to update the Zone Bylaw Book and Subdivision Regulations.

And as in past reports the Planning Board would like to thank TV Channel 5 for their continuing thorough coverage of the Planning Board meetings.

Respectfully submitted:

William E. Dwyer, Jr. - Clerk
James J. Maksimoski - Chairman
Lisa Sanderson
Michael Sarsynski
Joseph F. Zgrodnik

ANNUAL REPORT OF THE PLUMBING AND GAS INSPECTOR

TO THE SELECT BOARD AND RESIDENTS OF HADLEY:

I hereby submit my Annual Report for 2013:

Plumbing Permits issued:

11 new homes
47 residential renovations/replacements
24 commercial
82 Total Permits Total fees received $6,077.00

Gas Permits issued:

75 residential/replacement
20 commercial
95 Total Permits Total fees received $3,534.00

The total sum received by the Town Treasurer for these permits totals $9,611.00.

Respectfully submitted,

Dennis F. Fil
Plumbing & Gas Inspector

ANNUAL REPORT OF THE HADLEY POLICE DEPARTMENT

TO THE SELECT BOARD AND RESIDENTS OF HADLEY:

2013 was a year of significant diversity for the Police Department. We acquired our first, much needed, utility vehicle; which has already proven to be an outstanding instrument for the community. The department also experienced a number of staffing changes, back-filling a vacant full-time position with Veteran part-time Officer David Isakson, and adding five new Special Police Officers to our roster. The Police Department also welcomed a canine officer (Nomar) to our ranks in 2013, establishing the first ever k-9 team. Nomar and his handler, Officer Douglas Costa, have already proven to be an asset to the region, with successful tracks in Hadley as well as other neighboring communities.

Our Officers worked hard in 2013, even after facing limited staffing issues for a majority of the year, and they should be proud of their accomplishments. The Department managed 9,457 calls throughout the year. Our Officers investigated 380 motor vehicle collisions, formally reported 548 incidents and issued 1,306 motor vehicle citations. Our agency also filed criminal court charges against 283 offenders throughout the year, a number of which consisted of lengthy investigations.

As we establish a better foundation for the department, combined with our intent to involve the community more frequently, our objective is to design a more proactive mission for the agency. We are currently addressing noise and traffic related problems in a number of areas around town. We're also researching ways to reduce theft within the retail district, and to work more closely with residents in an effort to limit property crimes within our community. Among a number of hot topics moving into 2014 are identity theft, computer related crimes and other fraudulent activity which will require increased attention as we progress through the New Year.

Unfortunately 2013 was also a time of sorrow, as our long standing Police Chief, Dennis Hukowicz, was forced to leave work suddenly due to illness, and never able to return. The Chief served the Town of Hadley for almost 40 years and always had the community in his best interest. He will forever be remembered by our Department, and the community, for his long and dedicated service. Rest in Peace Chief.

I would like to thank the Town administration and the community for their support throughout the year, and I would like to commend our entire staff for their dedicated service in 2013.

You can now also visit our department on Facebook or the Town web-site, to stay up to date on any new information.

Respectfully,

Damion Shanley
Acting Police Chief

ANNUAL REPORT OF THE SCHOOL COMMITTEE

TO THE SELECT BOARD AND RESIDENTS OF HADLEY:

2013 may best be characterized as a year of positive changes for our schools.

We welcomed Donna Moyer for a second year as interim superintendent, an educational leader who has proven to be steady, forward-thinking and child focused. She made key administrative hires during the past year, bringing on Pat Bell as Assistant Superintendent and Brian Beck as Principal of Hopkins Academy. Both are seasoned educators and have had an immediate beneficial impact. They join Jeff Udall, Principal of Hadley Elementary School to form our core administrative team. We greatly appreciate their efforts and work ethic.

With fresh eyes, many initiatives to improve the classroom experience were successfully undertaken. At the recommendation of a newly formed technology committee, an article was passed by Town Meeting providing funding to bring necessary technology to the elementary school, bringing Hadley up to par with neighboring districts. Professional development programs for faculty were targeted to classroom instruction and management, providing our staff with an opportunity for continuous improvement. Student engagement took on new life with the introduction of revamped student councils and peer mentoring programs.

Improved communication was also a theme for the year. An automated phone messaging system was implemented, thanks to generous funding from the Hadley Mothers' Club. A survey of parents, students and staff is also being undertaken with an expected rollout in 2014.

The year was also marked by the retirement of veteran staff member Alex Kaciak, head of our custodial staff, and Music Program Director Ed Forman. Although Ed has officially relinquished the music reins he continues to make a positive mark on students as a popular substitute teacher.

After 22 years serving the school community, Tom Waskiewicz retired from the School Committee. The consummate promoter of all things Hadley, Tom may have relinquished his position but has turned his attention to the Hadley Farm Museum, and continues to support the Fire Department with an annual fundraiser, not to mention daily work to promote and sustain 4H programs in the area. Thank you, Tom, for your many years of service on behalf of the Hadley schools. Heather Klesch was elected in April as the newest member of the School Committee, and has proven to be a valuable addition.

One of the greatest responsibilities of the School Committee is the hiring of a Superintendent. After much consideration the Committee decided upon an inclusive search process that would involve many community stakeholders and be a primary focus for the 2013 calendar year. The hardest working group was the Search Committee itself, comprised of representatives from the two schools, faculty, staff, school committee and community at-large. As anticipated Hadley attracted several qualified applicants. Four were chosen for final interviews, and, in December, the School Committee hired Dr. Anne McKenzie as the next education leader for the Hadley Public Schools. Dr. McKenzie officially takes the helm at the start of the FY15 school year. We look forward to a continued positive trajectory for our District, fresh ideas, and a drive for excellence.

Hadley Elementary and Hopkins Academy continue to enjoy a reputation for excellence in education, in very large part due to our outstanding faculty and staff who work tirelessly on behalf of our children. They have experienced many changes during the year, and have done so with enthusiasm, positive energy and a mindset of making a great school system even better. Thank you all.

We would be remiss in not thanking the many organizations that support our District. They include, but are not limited to, the Trustees of Hopkins Academy, Hadley Parent Teacher Organization, Hadley Mothers Club, Helping Hearts for Hadley Schools, Boosters for both Athletics and Music, Young Mens Club, Friends of Hadley Preschool, Lions Club and Masons. Thank you for everything you do.

Additionally we would like to thank our own central office support team that includes Dee Rex, Chris Desjardins, Mike Duffy, Mary Schmith, Jeanne Lapan, Renee Denenfeld and Patricia Hopf. Their dedication and hard work is unparalleled.

As the saying goes, it takes a village. Buses would not roll without the hard work of our DPW, our children are kept safe not just by dedicated faculty and staff, but by a hardworking and vigilant Public Safety team. And our friends at Town Hall provide much support through the offices of the Town Administrator, Treasurer and Accountant. Thank you.

We continue to look forward to a collaborative relationship with the many stakeholders, and in helping guide our District to even better things to come.

Respectfully submitted,

Molly A. Keegan

Molly Keegan, Chair
Linda Dunlavy, Vice-Chair
Robie Grant
Humera Fasihuddin
Heather Klesch

ANNUAL REPORT OF THE SUPERINTENDENT OF SCHOOLS

TO THE SELECT BOARD AND RESIDENTS OF HADLEY:

I am going to let our principals' reports speak to the work we have been focusing on in the school district. I encourage you to read their reports and contact them with questions, suggestions or concerns.

As I leave Hadley after two years of being your interim Superintendent I would like to share some of my thoughts. First, I thank Hadley for asking me to come the first year and stay the second. There truly has not been a morning when I did not want to come to work in Hadley. I cannot say that for my entire forty-five year career. People in Hadley care about their schools and the education of children within the community. There is a deep loyalty to the schools and a commitment to preserving them. It has been a pleasure being here.

Hadley, like all places, is not without challenges. Chief, in my opinion, among the challenges are:

- maintaining a student body cohort size, particularly at the secondary level, that allows for the continuation of comprehensive programming.
- developing a financial base that allows for financial sustainability,
- maintaining our facilities in a timely fashion so repairs at the end are not exorbitant instead of fixing them quickly and early,
- and, most importantly, adopting our curriculum and instructional methodologies to keep pace with a technological changing world while continuing to maintain high standards of academic excellence.

As a very small district Hadley has to face the same government accountability mandates, reporting requirements from the state and national government, compliance codes for facilities and equipment as do very large districts, staffed with many specialty positions. Your educators and administrations need first to be instructional leaders, but second to be able to literally be a "jack of many" trades.

Against the challenges there are many positives in place. You have dedicated educators at the classroom level who are anxious to introduce new and improved methodologies given appropriate professional development support. You have a new mix of administrators dedicated to students and themselves trying to systematize the administrative aspects of their jobs in order to dedicate more time to instructional leadership and support. Your new superintendent has considerable strengths in curriculum, instruction and assessment. You have a community that supports its schools and believes in their importance. You have a long history of academic excellence.

I believe the next five years will be important ones for Hadley as you squarely face the challenges and you utilize strengths as resources. My goal when I came here was to move the district forward and leave it at least as good, if not better than, I found it. I hope I have accomplished that. I have enjoyed my time here. I wish you to best.

Donna E Moyer

Donna E. Moyer
Interim Superintendent

ANNUAL REPORT OF THE HADLEY ELEMENTARY SCHOOL

TO THE SELECT BOARD RESIDENTS, SCHOOL COMMITTEE OF HADLEY &
MRS. DONNA MOYER, SUPERINTENDENT OF SCHOOLS:

It is my pleasure to submit the following annual report for the Hadley Elementary School (HES) for the year 2013. HES enrollment as of October 1, 2013 was:

Preschool	44	Grade 3	36
Kindergarten	41	Grade 4	46
Grade 1	35	Grade 5	50
Grade 2	55	Grade 6	39

Total Preschool - Grade 6: 346

School Improvement Initiatives and Accomplishments:
HES achieved the Massachusetts Department of Elementary and Secondary Education's Progress and Performance Index (PPI) accountability classification rating of Level 2 for the FY13 school year. This rating places HES as a high performing school.

English Language Arts (ELA) - Teachers continued their work in finalizing the alignment of the ELA curriculum documents with the Massachusetts Common Core learning standards. Teachers continue their ongoing work in developing and refining their instruction using the Reading Street literacy series that is aligned with the Common Core. There continues to be an emphasis on strengthening, enhancing and improving student writing skills and performance. ELA teachers administer weekly literature-based open-response questions and engaging students in the writing process across the curricula that includes mathematics, science and social studies. HES is in year two of implementing the research-based Handwriting Without Tears Gr. K-2 writing program. Utilizing Title 1 funds, a part-time remedial writing teacher was hired during the 2012-2013 school year to work with Gr. 3-6 students providing instructional support. The teachers participated in ongoing trainings emphasizing the use of formative and summative assessments (i.e. Beginning/Middle/Year End cumulative tests, 2013 MCAS results, MAP testing, Gates-MacGinitie reading tests) to help drive instructional practices and student learning opportunities. Using this information/data, teachers provided students with more concentrated instruction for ELA topics which were identified.

Mathematics and Science - Teachers provided students with more concentrated instruction for math topics which have been identified as areas of needed improvement from various formative and summative assessment information/data (i.e. 2013 MCAS results, MAP testing, Beginning/Middle, Year End math testing). Utilizing Title 1 funds, a part-time remedial math teacher was hired during the 2012-2013 school year to work with Gr. 2-6 students providing instructional support. In May 2013, HES conducted the fifth annual Celebrate Math & Science Day. This all-school event included special programs by local presenters and parent volunteers with math and science themes/connections.

Positive Behavioral Interventions and Supports (PBIS) - HES introduced in September 2013 components of this research-based program. A behavioral interventionist worked with administration and teachers to develop and implement proactive student and school initiatives. The goal is to fully implement PBIS as a school-wide program.

Technology:
The residents of Hadley voted on and generously approved a special technology article at the annual Town meeting that designated funding to improve, upgrade and add much needed technology hardware and software at HES. Each classroom has an Epson Brightlinks projector and interactive whiteboard. HES was upgraded to be wireless. Teachers received new lap top computers. Three portable Computers on Wheels (COWS) units have been widely implemented in classrooms in all grade levels. Each classroom has a document camera. Teachers use Active Expression devices with students to gain immediate feedback about student learning for various instructional activities. Throughout the school year, teachers participated in technology trainings and professional development. Funding from the Helping Hearts for Hadley Schools organization was used to acquire/purchase a plethora of on-line and software programs, digital cameras, flexible cam webs, a green screen, microphones and a scanner unit.

Butterfly Garden:
The HES School Council sponsored the addition of a beautiful butterfly garden to the school grounds. HES is greatly appreciative of Hadley resident, Debbie Windoloski from Gardenscapes, for her efforts and support in helping to make this garden a reality and a beautiful place for students, staff and Hadley residents to enjoy.

FY14 Personnel Changes:
Ms. Amy O'Meara and Mrs. Dana Whitney were hired as preschool paraprofessionals. Ms. Christina Mazuch and Mr. Joshua Florence were hired as special education paraprofessionals. Mrs. Jessica DeForge was hired a second grade teacher. Ms. Elaine Tudryn was hired as a part-time Math Remediation teacher. Ms. Maureen Tumenas was hired as a part-time technology integration specialist. Special service providers, Ms. Margaret Chappuis (Physical Therapist), Ms. Julie Ethier (Speech Language Pathologist), Mrs. Kristin Worgess (Occupational Therapist) were hired. Mrs. Laurie O'Shepa and Mrs. Corey Feltovic were hired as Office Administrative Assistants. Mrs. Patricia Bell was hired as the Assistant Superintendent and Director for Student Services.

School and Community Connections:
HES enjoys our partnerships in education with several town and local organizations. HES is most appreciative and grateful for the continued time, energy, support and generosity of the following organizations: Hadley Parent/Teacher Organization, Helping Hearts for Hadley Schools, Hadley Mother's Club, Hadley Police and Fire Departments, Hadley Lions Club, Hadley Wal-Mart, Hadley Stop & Shop, and Easthampton Savings Bank of Hadley.

Recognition and Appreciation:
HES has an incredibly dedicated, collegial and talented staff of teachers, paraprofessionals, secretaries, custodians, bus transportation and kitchen staff. I commend and appreciate the professionalism and teamwork that is exhibited and practiced daily all for the benefit and welfare of our students.

On behalf of the students and HES staff, I thank our parents/guardians, Hadley PTO, Superintendent of Schools - Mrs. Donna Moyer, School Committee, School Council and Hadley community for their support of our school.

Respectfully submitted,

Jeffrey P. Udall

Mr. Jeffrey P. Udall, Principal

ANNUAL REPORT OF HOPKINS ACADEMY

TO THE SELECT BOARD RESIDENTS, SCHOOL COMMITTEE OF HADLEY & MRS. DONNA MOYER, SUPERINTENDENT OF SCHOOLS:

It is with great pride that I submit my first annual report as the Principal of Hopkins Academy for the 2013-2014 school year. Enrollment as of January 1, 2014 is 277 students:

GRADE	MALES	FEMALES	TOTAL
7	26	31	57
8	22	22	44
9	17	25	42
10	27	26	53
11	14	24	38
12	20	23	43
Totals	126	151	277

SCHOOL UPDATES:

Staffing: This year we have gone through a substantial change in our faculty and staff. We are pleased to have the following new staff members: Angie Cullinan (Guidance Counselor), Deb Lauser (High School Special Education), Sarah Bardin (High School Social Studies), Tina Howard (Adjustment Counselor), Radeley Saillant (7th Grade Social Studies), Caitlin Lord (Administrative Assistant), Terry Earle (Paraprofessional), Angelo Thomas is Hopkins' new Varsity Basketball Coach.

Curriculum: Hopkins Academy faculty have completed the development of a comprehensive 7-12 Curriculum Articulation Plan, integrating the Common Core Math & English Standards into our curriculum. This change has resulted in the addition of a 4th year of Math as a requirement for graduation, beginning with the class of 2014. The four years of Math for Hopkins students now takes students through Algebra I, Geometry, Algebra II and Pre Calculus. This will help our students be exceptionally well-prepared to succeed at the college level. We have also added a BioMedical Science course and have expanded the number of students enrolled in Virtual High School Courses to 79. VHS provides our students the opportunity to engage in an on-line learning platform and to take courses in areas of their interest such as Forensic Science, Honors Physics, German Language, AP Government and International Business.

Notable Achievements: The students at Hopkins Academy have performed remarkably well in the classroom, the arts and on the athletic fields. Hopkins 10th Grade students achieved the top position in the state on two MCAS measures. In Math, our 10th graders had an incredible Growth score of 86, as compared to the state average of 51. This was the highest Math Growth score in the state. 100% of Hopkins Academy 10th Graders achieved MCAS scores of either Proficient or Advanced on the 2013 English Language Arts MCAS. This placed Hopkins Academy tied with 33 other Massachusetts 10th grades for the #1 ranking in this measure as well. In the fall, the Boys Soccer Team and the Golf Team both captured Western Mass Titles. Both the Boys and Girls Basketball teams have qualified for the playoffs and are hosting home games in the first round. Hopkins Art Teacher Marilyn Judah coordinated an exceptional opening event night for the unveiling of the Hopkins 350th Mural in October. The event involved contributions from more than 100 Hopkins students, past and present, including a performance

from the Hopkins Academy Jazz Band led by Music Director David Skelley. The 350th Anniversary Committee honored Distinguished Alumni of Hopkins Academy on January 26th. This event pulled together generations of Hopkins families and the community of Hadley to celebrate the remarkable achievements of many graduates of Hopkins Academy over the last century.

BOARD OF TRUSTEES: We would like to share with the Hadley Public Schools community our deep gratitude for the educational improvements we are able to make at Hopkins as a result of the generosity of the Board of Trustees. This year the Trustees have provided funding to defray the cost of learning beyond the classroom, including the 7th Grade Nature's Classroom experience, a trip to Washington DC as well as the 8th grade trip to Boston. They are also maintaining their provision of funding for breakfast for high school students taking MCAS exams and for our Honor Roll recognition breakfasts. We are also very excited that the Trustees have provided funding for each of the members of our faculty to receive a mobile computer for their classrooms, which will help our staff expand their already strong instructional technology skills. In addition, the generosity of the Hopkins Board of Trustees will provide our 7th grade Science classroom with a digital camera to support the visual investigations aspects of our curriculum. All together, the Hopkins Academy Board of Trustees provided our school with $24,655 worth of educational enhancements. Mr. William E. Dwyer, Jr., Trustee President, presented $21,375 in scholarships and awards to 41 members of the Class of 2013 at the graduation ceremony on June 7, 2013.

SUPPORTING ORGANIZATIONS: This year is a special year for the Hadley Public Schools Community, as is it the 350th Anniversary of Hopkins Academy. I would like to extend our appreciation to the 350th Anniversary Committee for their efforts to celebrate an incredible educational heritage. There are also many groups and individuals that give their time, expertise and financial support in order to support our students, staff and educational goals. This level of involvement and community and parent support is a critical ingredient in the success of the school and the achievements of our students. I would like to express our gratitude to the Athletic Boosters, PTO, Band Boosters and Hadley Mother's Club for their endless commitment to our school and our students. This year, Helping Hearts for Hadley School's raised money at their spring road race to provide $7,500 worth of educational technology to Hopkins Academy. The parents and members of each of these organizations work so hard to make possible so many opportunities for our students to extend their learning and be recognized and celebrated for their achievements. These organizations provide an exceptional foundation of community support for excellence in education.

APPRECIATION: I would like to thank Superintendent Donna Moyer, the members of the School Committee, our Board of Trustees, Principal Jeff Udall and Assistant Superintendent Patricia Bell for their professional insight, support and collaboration. I would also like to thank the parents and families for the endless hours they put in to supporting their children and staying involved in our school. Most of all, I would like to thank the students at Hopkins Academy. They are a remarkable group of young people who have helped me feel welcome in my first year as Principal at Hopkins Academy.

Respectfully submitted,

Mr. Brian Beck, Principal

ANNUAL REPORT OF THE TREASURER

TO THE SELECT BOARD AND RESIDENTS OF HADLEY:

I hereby submit to you my Annual Report for the Fiscal Year 2013

ACCOUNT BALANCES AS OF JUNE 30, 2013

General Cash	6,677,629.31
Total Trust Funds	3,825,576.12
Total General Cash and Trust Funds	10,503,205.43
Interest earned on General Cash	24,677.00
Interest earned on Trust Funds	27,600.00
Total Interest Earned	52,277.00

I hereby submit my report as custodian of Trust and Investment Funds for the Fiscal Year ending June 30, 2013

REPORT OF TRUST & INVESTMENT FUNDS

CEMETERY TRUST FUNDS	
Harry Gaylord Flower Fund	949.55
North Hadley Cemetery Fund	10,719.37
Old Hadley Cemetery Perpetual Care	34,319.47
Russellville Cemetery Fund	12,471.63
Hockanum Cemetery Fund	14,455.29
Isabel Boyd Trust Fund	3,741.67
Plainville Cemetery Fund	21,943.79
Ralph Howe Cemetery Fund	1,837.51
Sale of Lots	10,819.86
LIBRARY TRUST FUNDS	
Anna Ryan Library Fund	22,295.36
Ellen Bullfinch Fund	5,400.74
Sarah Loomis Library Fund	18,210.14
Kate Nugent Capital Improvement Trust	50,587.75
OTHER TRUST FUNDS	
Unemployment Security Fund	16,607.13
George Edwards Trust	110,618.15
Stabilization Fund	2,109,859.89
CPA	1,234,664.80
Conservation Commission Trust	109,955.14
OPEB (Other Post Employment Benefits)	36,118.88
COMBINED TOTAL OF ALL FUNDS	**3,825,576.12**

In accordance with Article 32 of the Annual Town Meeting of 1987, I hereby submit my annual listing of compensation paid to Town Employees. Total wages paid in calendar year 2013 was $8,127,413.66. Total number of employees paid during calendar year 2013 was 387.

Employees Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Adair, Robert H.	1,894.83				1,894.83
Amato, Denise M.	32.50				32.50
Andrades, William A.	1,387.50		1,012.00		2,399.50
Ansaldo, Todd M.	1,761.40				1,761.40
Antes, Elizabeth C.	240.00				240.00
Aviles, Almaida	2,082.47				2,082.47
Babcock, Jane	64,708.27				64,708.27
Baj, Helen (P)				445.50	445.50
Baj, Henry	13,910.14	1,276.00			15,186.14
Baj, James	20,948.00	1,899.96			22,847.96
Baj, Michaeline I.	69,961.55				69,961.55
Banach, Paula	15,980.69				15,980.69
Banack, William R.	333.98				333.98
Bardin, Sarah P.	9,175.25				9,175.25
Barrett, Janet L C* (P)	72,899.05			36.00	72,935.05
Barstow, Janet (P)				36.00	36.00
Barstow, Steven N.	2,253.21				2,253.21
Bartlett, Adam J. (A)	22,397.28	4,825.36		6,835.90	34,058.54
Beauregard, Jeffrey M.	10,448.38				10,448.38
Beck, Brian E.	47,799.96				47,799.96
Bell, James M.	1,339.00				1,339.00
Bell, Patricia E.	39,333.78				39,333.78
Bell, Thomas	2,400.00				2,400.00
Bemben, Irene (P)				427.50	427.50
Berestka, Kenneth M. (C)	288.75			197.00	485.75
Berg, Gary (CM)	39,057.59	5,248.87		5,862.99	50,169.45
Berger, Richard A.	2,885.00				2,885.00
Bergstrom, Neil E.	10,096.58				10,096.58
Berman, Mollie L.	1,771.00				1,771.00
Bernard, Margaret E.	8,398.00				8,398.00
Bernard, Nicholas R.	1,351.35				1,351.35
Bernier, Tara J.*	56,189.71				56,189.71
Berrena, Robert			242.00		242.00
Best, Shavahn M.	11,961.07				11,961.07
Bielunis, Michael P.	2,346.03				2,346.03
Blajda, Frank R.	1,992.66				1,992.66
Blajda, Heather	16,873.05				16,873.05
Blajda, Richard	3,189.79				3,189.79
Boisvert, Joseph J.	1,261.95				1,261.95
Bombardier, Andrew	577.50				577.50
Bombardier, Pamela C.	60,643.97				60,643.97
Bone, Meghan M.	357.50				357.50
Bonneau, Geraldine N.*	52,013.36				52,013.36

Employees Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Booth, Jane Wagenbach (A)	30,990.15			9,905.07	40,895.22
Borezo, Patrick M.	33,105.13				33,105.13
Borkhuis, Michelle W.	130.00				130.00
Boulanger, Roberta A.(P)				166.50	166.50
Bowden, Lindsey A.	300.00				300.00
Boyden, Kathleen M. (A)	45,959.16			16,959.72	62,918.88
Brammucci Jr., Richard C.	2,527.73				2,527.73
Branch, Suzannah K.	420.00				420.00
Branson, Jordan T.	3,485.00				3,485.00
Brayne-Sullivan, Marilyn P.*	68,657.74				68,657.74
Brennan, Joy	32,962.59	1,042.70			34,005.29
Brown, Susan K.	12,974.82				12,974.82
Burgess, Michael R.*	47,086.03				47,086.03
Burns, Jason A.*	56,639.59				56,639.59
Campbell, Justin T.	3,840.10				3,840.10
Camuso, April A.*	50,865.58				50,865.58
Chapman, Diane C.*	38,686.72				38,686.72
Chapman, William A.			1,188.00		1,188.00
Chappuis, Margaret C.	9,013.86				9,013.86
Chmura, Leona	9,745.85				9,745.85
Chunglo, Joyce	1,200.00				1,200.00
Ciaglo Jr., Alfred*	60,792.65				60,792.65
Clark, Daniel J.	1,946.88		2,618.00		4,564.88
Coach, Richard	1,436.50				1,436.50
Connolly, Eric C.	450.00				450.00
Connor, Kathryn L.	15,979.36				15,979.36
Constant, Linnea	40,147.82				40,147.82
Cooke, Elizabeth*	44,287.82				44,287.82
Cooke, Timothy J.	870.00				870.00
Coombs, Patricia L. (P)	8,158.46			445.50	8,603.96
Costa Jr., Douglas W.	43,505.69	41,580.64	6,942.71		92,029.04
Cristoforo, Paula	64,933.30				64,933.30
Cullinan, Angela M.	15,658.44				15,658.44
Czerniak, Karen A.	11,680.52				11,680.52
Czerwinski, David J.	1,333.57				1,333.57
Czerwinski, Karen L.	1,140.00				1,140.00
Czerwinski, Michael J.	11,891.17	136.51			12,027.68
Czerwinski, Monica L.	945.52				945.52
Daniel, Brandon, M.	1,910.10				1,910.10
Daniel, Meghan	600.00				600.00
Daniels, Mariel A.	390.00				390.00
Danylieko, Wilfred P. (P)	8,100.00			270.00	8,370.00
Dassatti, Celine M.	63,666.76				63,666.76
DeForge, Jessica L.	12,805.65				12,805.65
Delisle, Brian	10,104.28				10,104.28
Delisle, Susan I	48,541.97				48,541.97

Employees Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
DeLue, Stephanie	120.00				120.00
Demchak, Renee M.	60.00				60.00
Denenfeld, Renee J.	18,616.03				18,616.03
Devine Jr., John E.	400.00				400.00
DiBartolomeo, Rebecca J.	58,292.65				58,292.65
DiFulvio, Gloria T.	350.01				350.01
DiPietro, Philip J.	3,880.00				3,880.00
Douglas, Connie S.	69,882.71				69,882.71
Downie, Richard T.	42,564.19	454.74			43,018.93
Dragon, Emma H.	1,500.00				1,500.00
Driver, Joshua D.	59,661.90				59,661.90
Dudkiewicz, Daniel J.	1,350.03				1,350.03
Dudkiewicz, Edward	2,378.76				2,378.76
Duffy, Michael T.	51,189.10				51,189.10
Duncan, Susan L.*	57,032.09				57,032.09
Dupon, Jessica, N.	210.00				210.00
Dwyer Jr., William E.	375.00				375.00
Dwyer, Alexander J.	52.00				52.00
Earle, Mary-Lelia	4,633.79				4,633.79
Earle, Terri C.	3,423.65				3,423.65
Elliott, Leslie A.	3,598.74				3,598.74
Ethier, Julie A.	11,536.38				11,536.38
Evans, Adam C.	65.00				65.00
Farnham, David	120.83				120.83
Feltovic, Coreylee M.	11,701.69				11,701.69
Fernandes, Daniel P.	40,740.76	15,018.27	352.00		56,111.03
Fil, Dennis F.	9,743.50				9,743.50
Fil, Ginny A.	16,531.34				16,531.34
Fiske, Kathleen B.	4,386.45				4,386.45
Fitzgibbons, Ruthann M.*	65,898.30				65,898.30
Flaherty, Kerry E.	52.92				52.92
Florence, Joshua C.	6,469.72				6,469.72
Fogarty, Nancy D.	18,090.12				18,090.12
Forman, Edward W	4,420.00				4,420.00
Frenier, Adam C.	16,867.87				16,867.87
Friedlander, Lenore D.	97.50				97.50
Frost, Teresa A.	9,482.56				9,482.56
Fydenkevez, Elizabeth	8,786.75				8,786.75
Fydenkevez, Jean (P)				432.00	432.00
Fydenkevez, Richard J.	1,687.27				1,687.27
Garand. Tricia A.	4,273.90				4,273.90
Garrett, John J.	1,137.50				1,137.50
Gazzillo, Tori B.*	32,651.92				32,651.92
Gelinas, Rebecca A.	20,137.12				20,137.12
Gerbaldi, Thomas L.	1,987.00				1,987.00
Gifford, Sharron	37,753.00				37,753.00
Girouard, Gary	83,126.50				83,126.50
Gladu, Kevin J.	1,643.21				1,643.21

Employees Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Glowatsky, Mark D.	5,149.29				5,149.29
Glowatsky, Susan P.	53,699.25				53,699.25
Grader, Richard S.	1,482.84				1,482.84
Greaney, Rosemary	37,326.37				37,326.37
Green Jr., Mark A.*	43,720.74				43,720.74
Green, Jesse W.	40,798.14	17,830.67	3,531.00		62,159.81
Greenwood, Luna L.	14,414.51				14,414.51
Guiel, Debora L.*	48,372.78				48,372.78
Halbeisen, Margaret A.	780.00				780.00
Hall, Jason R.**	36,719.08	4,752.56			41,471.64
Hallowell, Julie P.	1,267.50				1,267.50
Harding, Thomas E.	903.77		1,474.00		2,377.77
Harriman, Taryn P.**	16,128.67			.	16,128.67
Hartwright, Kenneth R.	30,365.92	10,354.75	2,038.72		42,759.39
Heisig, Laura E.	390.00				390.00
Hemingway, Adam J.	13,392.90				13,392.90
Hermans, Amy S.	60,042.63				60,042.63
Holmes, Melinda J.	45,361.19				45,361.19
Hopf, Patricia J.	31,856.40	280.73			32,137.13
Horrigan, John J.	69,912.71				69,912.71
Howard, Diana M.	13,408.74				13,408.74
Hukowicz, Dennis	88,147.69				88,147.69
Hyslip, Kimberly J.	420.00				420.00
Iglehart, Austen B.	5,154.54				5,154.54
Iles, John D.	900.90				900.90
Inhelder, Matthew N.	63,823.78	19,603.32			83,427.10
Isakson, David F.	11,391.40	4,826.13			16,217.53
Janaswamy, Bharathi	500.00				500.00
Jaworski, Daniel S.	8,440.97				8,440.97
Jekanowski, James J.	41,266.50	5,389.37			46,655.87
Jekanowski, Leona S.	13,316.02				13,316.02
Jekanowski, Margaret J.	33,966.12				33,966.12
Jennings, Walter R.**	35,549.25	3,465.19			39,014.44
Johnson, Carolyn E.	3,720.00				3,720.00
Johnson, Ryan K.	1,920.00		704.00		2,624.00
Judah, Marilyn S.*	66,719.80				66,719.80
Kaciak, Alex T. (A)	32,266.80	1,697.84		3,000.00	36,964.64
Kaciak, Sherrie J.	10,130.73				10,130.73
Kangas, Janice E.	19,714.76				19,714.76
Kellogg, William	7,535.57				7,535.57
Kicza, James	14,318.39		180.00		14,498.39
Kienzler, Molly S.*	14,596.01				14,596.01
Kieras-Ciolkos, Diana	210.00				210.00
Klepacki, Andrew L.	385.00				385.00
Klimoski, Michael	72,451.58				72,451.58
Klimoski, Peter J.	33,937.47	2,606.69			36,544.16
Koehler, Edward C.	56,736.42	3,556.72			60,293.14
Kokoski, John	637.50				637.50

Employees Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Kokoski, Stanley	903.42	747.24			1,650.66
Kolodziej, Gayle M.	7,188.24				7,188.24
Kostek, Stanley G. (P)				499.50	499.50
Krieger-Spanknebel, Jessica	51,603.75			300.00	51,903.75
Kristek, Jeffrey J.**	12,234.45	902.52			13,136.97
Kuc, Mitchell J.	41,533.42	33,335.39	9,910.00		84,778.81
Kushi, Matthew D.	3,801.70				3,801.70
Kuzmeski, Robert J.	78.75				78.75
Lafond, Francis R.	3,840.10				3,840.10
Lafond, Joseph A.	20,794.66	10.20	8,874.94		29,679.80
Lanham, Amy D.	715.00				715.00
Lapan, Jeanne R.	11,871.49				11,871.49
Lapienski, Jacqueline P.	38,908.49				38,908.49
Lastowski, Anthony P.	1,218.69				1,218.69
Lauser, Deborah L.	12,986.76				12,986.76
Lavallee, Sara J.	58,292.65				58,292.65
Lefebvre, Jason	10,171.33				10,171.33
Lehman, Suzanne E.	600.00				600.00
Leonard, Joan R.	7,085.00				7,085.00
Lord, Alyssa R.	300.00				300.00
Lord, Caitlin M.	5,617.16				5,617.16
Lord, Patricia*	70,878.38				70,878.38
Lucey, Cameron J.	1,395.00				1,395.00
Lundgren, Melissa D.	750.00				750.00
Lynch, Brenda L.	24,114.05				24,114.05
MacDonald, Emily A.*	2,187.50				2,187.50
Madenski, Denise M.	2,765.00				2,765.00
Maksimoski, James J.	450.00				450.00
Markowski, Christine A.	14,631.10				14,631.10
Mason, Michael A.	57,997.33	11,765.77	1,056.00		70,819.10
Matroni, Stephen J.	43,409.93	8,773.13			52,183.06
Mazuch, Christina G.	5,648.23				5,648.23
McAdaragh, Christopher R.	500.00				500.00
McInerney, Araksya G.	200.00				200.00
McKenna, Nicholas C.	2,154.08				2,154.08
McLellan, Michael J.	5,117.80				5,117.80
McNamara, Kaitlyn R.	1,980.00				1,980.00
Menko, Theresa A.*	55,960.14				55,960.14
Merriam, Bruce A.	56,499.70	11,153.68			67,653.38
Mieczkowski Jr., John S.	5,981.86				5,981.86
Mieczkowski, Constance	56,802.30				56,802.30
Mieczkowski, Edward	1,208.34				1,208.34
Mieltowski, Michael J.	6,170.05	259.88			6,429.93
Mish, Gregory M.	1,650.04				1,650.04
Mish, Jeffrey C.	31,189.15	223.43		4,191.73	35,604.31
Moffett, Andrew C.	6,194.94				6,194.94
Moore, Diane	34,975.91				34,975.91

Employees Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Mooring II, Guilford B	900.00				900.00
Moriarty, George F.	4,495.58				4,495.58
Moriarty, Jeffrey J.	4,185.45				4,185.45
Moriarty, Mark R.	1,296.26				1,296.26
Moskin, David S.	300.00				300.00
Moyer, Donna E.	105,599.90				105,599.90
Mugnier, Charlotte E.	56,595.21				56,595.21
Murray, Diane(A)	54,121.36			3,000.00	57,121.36
Mushenski, Theresa A. (P)	5,665.93			54.00	5,719.93
Nevinsmith, Jane	3,027.01				3,027.01
Newsome, Cody S.	2,283.67				2,283.67
Neyhart, Timothy	56,634.90				56,634.90
Niedbala, Anthony M.	33,174.47	1,281.66			34,456.13
Niedbala, Marilyn P.	93.89				93.89
Niedbala, Richard	2,735.46				2,735.46
Niedziela, Catherine J.	71,828.06				71,828.06
Niedziela, Elizabeth J.	1,185.65				1,185.65
Niedziela, Emily A.	1,360.92				1,360.92
Niedziela, Stanley M.	32,359.79	1,129.07			33,488.86
Nixon, David G.	82,679.36				82,679.36
Noble, Donald G.	105.18	0.88			106.06
Nunn, Louise C.	14,732.71				14,732.71
Oates, Jacob E.	150.00				150.00
O'Connor, Kevin R.	3,652.50				3,652.50
O'Hara, Timothy	1,425.88				1,425.88
Olson, Amanda	3,000.69				3,000.69
Omasta, Daniel	411.90				411.90
O'Meara, Amy L.	6,101.82				6,101.82
O'Neil, Deborah A.	23,328.36	221.15			23,549.51
O'Shepa, Laurie	17,782.53				17,782.53
Paine, Rachel A.	3,120.00				3,120.00
Parker, Annamarie	815.00				815.00
Parsons, Sharon S.*	59,821.98				59,821.98
Pastorello, John R.*	40,538.37				40,538.37
Pelissier, Brenda S.(A)	10,682.12			4,706.03	15,388.15
Pequignot, Michael L.	22,247.51				22,247.51
Pieffer, Kimberly M.	32,972.50				32,972.50
Pineo, Carol E.*	72,101.78				72,101.78
Pipczynski, Christine*	48,050.02				48,050.02
Pipczynski, Dennis	63,303.62	18,306.35			81,609.97
Pliska, Joanne	983.77				983.77
Plourd, Jessica M.*	49,907.97				49,907.97
Preston, Laurie J.	1,354.00				1,354.00
Prew, Caroline J.	270.00				270.00
Rae, Douglas G.	1,600.00				1,600.00
Reno, Steven G.	4,230.00				4,230.00
Rex, Diana L.*	48,835.67	2,585.57			51,421.24
Rex, Joseph C.	2,966.14				2,966.14

Employees Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Rhodes, Beverly A.	1,140.00				1,140.00
Ritter, Jesse	4,938.75	90.00	11,424.71		16,453.46
Roach, Frederick J.	3,766.00				3,766.00
Robert, Marilyn A.*	71,092.57				71,092.57
Roberts, Lyndsey L.*	18,725.70				18,725.70
Roberts-Cote, Melissa M.	7,866.28	726.78			8,593.06
Robitaille, John M.	50,018.28	14,091.18	18,958.68		83,068.14
Rodak, Gregory J.	520.00				520.00
Roeder, Christopher M.	3,247.50		4,289.00		7,536.50
Roehrig, Artemis	1,332.50				1,332.50
Romano, Michael A.	1,387.50				1,387.50
Ronke-Golding, Isaac T.	44,251.09	12,075.71			56,326.80
Rooney, Michael B.	37,083.00				37,083.00
Roy, Briana A.	3,943.46				3,943.46
Ruddock, Mark J.	49,312.56	3,492.26	2,502.20		55,307.02
Russell Jr., Raymond F.	41,001.68	4,864.80			45,866.48
Russell, Ann C.	1,288.76				1,288.76
Rytuba, Alex P.	4,748.72				4,748.72
Sadlowski, Stanley P. **	46,456.29	5,626.88			52,083.17
Saillant, Radely S.	18,322.29				18,322.29
Sanderson, Lisa L.	300.00				300.00
Savoy, Natalie Q.*	38,915.87				38,915.87
Scagel, Ann E.	65.00				65.00
Schmith, Mary L.	34,131.06	27.26			34,158.32
Selig, Christine A.*	66,104.80				66,104.80
Serra, Ryan W.	60.00				60.00
Shanley, Damion P.	61,462.24	43,488.28	3,146.65		108,097.17
Shean, Judith E.	10,975.54				10,975.54
Shean, Michael T.	18,609.82				18,609.82
Shlosser, Mark C.	17,577.33	30.24	2,977.04		20,584.61
Shumway, Philip V.	305.01				305.01
Sicard, Jonathan W.	33,468.82				33,468.82
Silluzio, Stephen V.	51,792.12				51,792.12
Simmons, Nicholas*	52,110.22				52,110.22
Skelly, David F.*	40,288.35				40,288.35
Skelly, Matthew W.	1,080.00				1,080.00
Skinner, Jefffrey E.			176.00		176.00
Slocum, Janet*	27,648.83				27,648.83
Snyder, Colleen Q.	69,831.46				69,831.46
Sorrentino, Carolyn	39,429.90				39,429.90
Spanknebel, Michael H.	61,784.05	3,082.13	180.00		65,046.18
St. Peters, Sherrene	39,838.28				39,838.28
Steinbeck, Melissa A.	10,412.93				10,412.93
Stewart, Kathleen N.	16,484.60				16,484.60
Sudnick, Erik G.*	60,981.04				60,981.04
Sullivan, Brooke C.	17,577.21				17,577.21
Sullivan, Janet M.	15,992.56				15,992.56
Suttenfield, Margaret	168.23				168.23

Employees Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Sutter, David V.	35,273.70	3,194.94			38,468.64
Sweet, Sherry L.	240.00				240.00
Szala, Raymond C.	2,141.88				2,141.88
Tamburro, Patrick J.	390.00				390.00
Tanner, Mary T.	16,723.28				16,723.28
Terron, Maria D.	840.00				840.00
Tessier, Richard J.	1,849.96				1,849.96
Thibault, Daniel E.	40,967.16	7,994.90			48,962.06
Thomann, Gary L.	10,338.55		352.00		10,690.55
Toy, Phillip C.	2,585.50				2,585.50
Trabucco, Gina M.	60.00				60.00
Travisano, Suzanne M.	20,663.20				20,663.20
Trueswell, Richard	30,363.19				30,363.19
Tucci, Richard M.	12,846.35	180.96			13,027.31
Tudryn, Brenda (P)				36.00	36.00
Tudryn, Elaine M.	14,591.57				14,591.57
Tudryn, Kathleen E. (P).				45.00	45.00
Tumenas, Maureen C.	4,457.46				4,457.46
Udall, Jeffrey P.	89,233.71				89,233.71
Umberger, Alecia T.	14,416.01				14,416.01
Vachula, Elizabeth F.	45,930.99				45,930.99
Van Winkle, Jennifer L.	13,337.44				13,337.44
Venmen, Peter G.	3,473.21				3,473.21
Vreeland, Daniel R.*	39,810.00				39,810.00
Warner, Daniel A.	9,401.51		16,252.57		25,654.08
Warner, Erica L.	2,776.80	87.42			2,864.22
Waskiewicz II, John C.**	56,722.07	11,427.58			68,149.65
Waskiewicz, Brian J.**	45,316.89	6,739.74			52,056.63
Waskiewicz, Carolyn M.	484.50				484.50
Waskiewicz, Daniel	4,612.50		7,780.00		12,392.50
Waskiewicz, Elsie M.	11,300.19				11,300.19
Waskiewicz, John C.	31.98				31.98
Waskiewicz, Robert J.			308.00		308.00
Waskiewicz, Vadja (P)	840.00			45.00	885.00
Weiss, Gail L.	56,522.93				56,522.93
Weisse, Ann	26,396.97				26,396.97
Wenner, Dale H.	864.99				864.99
Wenner, Lauren E.	42,932.24				42,932.24
Wenner, Rachael E.	2,760.00				2,760.00
West, Brian C.	1,200.00				1,200.00
West, Michele T.	8,474.03				8,474.03
White, Barbara J.	56,595.21				56,595.21
Whitmal, Eunice A.	120.00				120.00
Whitney, Dana P.	7,345.53				7,345.53
Wight, Erik C.	180.00				180.00
Will, Carol	1,362.50				1,362.50
Winslow, Brian P.	7,793.95	163.99			7,957.94
Wojtowicz, Michelle L.	24,265.08				24,265.08

Employees Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Wood, Carol A.	22,764.09				22,764.09
Worgess, Kristin M.	14,179.86				14,179.86
Wuest, Caroline	120.00				120.00
Zak, Diane G.	30,790.75				30,790.75
Zak, Patrick J.	1,397.02				1,397.02
Zatyrka, Catherine M. (P)	30,654.26		7,439.41		38,093.67
Zdonek Jr., Daniel H.	56,634.91				56,634.91
Zgrodnik, Joseph	300.00				300.00
Zina, Jennifer A.	14,452.58				14,452.58
Zuzgo, Joan	40,971.62				40,971.62
Zuzgo, Patricia	153.00				153.00
TOTALS	7,599,679.10	353,927.99	115,909.63	57,896.94	8,127,413.66

A single asterisk (*) after an employee's name indicates that the "Reg. Earnings" include additional pay received for Co-Curricular Advisory work and/or Coaching work.

A double asterisk(**) after an employee's name indicates that the "Reg. Earnings" include additional pay for answering fire call after regular work hours.

O/S Duty is paid by Vendor (Burials, Fire Inspections, Police Detail, Participant paid Programs).

Other Earnings (see code after name)- (A) = Accrued Leave Buyout/ Ret.; (C) = Coaching; (CM) = Cemetery Maint.; (P) Poll Worker; (SCM) = School Comm. Meetings

Other Earnings are generally for work performed outside of the scope of one's normal job and work hours.

Respectfully submitted,

Constance Mieczkowski

Constance Mieczkowski
Treasurer

ANNUAL REPORT OF HADLEY CABLE ACCESS TV-5

TO THE SELECT BOARD AND RESIDENTS OF HADLEY:

It is my honor to submit the fourteenth annual report of TV-5 of Hadley.

Unlike in 2012, there were not many changes at TV-5 in 2013. TV-5 continues to offer a wide variety of programming with topics such as health issues, dog care, politics, senior citizens issues, child rearing, art history and the military just to name a few. We have also aired many locally produced programs on the history of Hadley. We have also aired countless hours of arts and music programming from the University of California Television Network (UCTV) and science programming from the NASA Network. In 2013, we started airing the Sunday Morning Service of Worship from the First Congregational of Hadley and a weekly Mass from the Most Holy Redeemer Catholic Church. Please visit our web site (www.hadleyma.org/tv5.shtml) for a complete list of the series that we air.

TV-5 aired an average about 70 hours of programming a week during 2013. TV-5 also aired 92 Hadley government meetings and other Hadley events in 2013. Here is the breakdown:

Select Board:	25	Town Meetings	2
Planning Board	20	Community Preservation Act Comm.	1
School Committee	19	Capital Planning Committee	1
Joint Meetings	9	Candidates Night	1
Public Forums	7	Memorial Day Parade & Ceremony	1
Zoning Board of Appeals	3	Swearing-in Ceremony (Fire Chief)	1
High School/Elementary School Graduations	2		

In the Spring of 2013, we started utilizing the internship program at the University of Massachusetts. Our Spring 2013 intern was Olympia Papadopulu. She was very dedicated and did a tremendous job. We send her a huge thank you for all the great work she did as a TV-5 intern.

TV-5 has a government meetings on-demand feature to its web site. All you have to do is go to our web site (www.hadleyma.org/tv5.shtml) and click one of the on-demand links in the "additional links" section. For meetings on-demand all you have to do is click on the agenda item that you are interested in and that's what plays.

TV-5 also now has an email mailing list for our weekly broadcast schedule. The list currently has 30 subscribers who receive our schedule as a .pdf attachment once a week free of charge. If you would like to be added to this list just send an email to tv5ofhadley@hotmail.com.

The TV-5 Advisory Committee lost two members and gained one in 2013. Andrea Valentini and Pat Serio have both left the committee and Sean Kinlin has joined the committee. Mr. Kinlin brings at least 10 years of professional experience in public access television and in television production to the committee. He has worked at Amherst Community Television (ACTV) and at a public access center in Michigan. We are all very happy to have him on the committee. Currently David Moskin is serving as the committee's chair and Sean Kinlin is the committee's

secretary. The other member is Elsie Waskiewicz. We thank them for volunteering their time to make TV-5 better than ever.

We would also like to take this opportunity to thank all of those who have helped out on a voluntary basis at TV-5 during 2013. They are Andrew Bame, David Elvin, Andy Morris-Friedman, Kathy Banas and Bruce DiVirgilio. Our apologies if we have forgotten anyone.

TV-5's offices are located in Room 004 in the basement of the Hadley Senior Center (the old Hooker School). We currently have no set office hours. However, I am usually there most weekday afternoons until 4pm.

Respectfully submitted,

Richard D. Trueswell

Richard D. Trueswell,
Access Coordinator
Email: tv5ofhadley@hotmail.com
Web Site: www.hadleyma.org/tv5.shtml

VOTER INFORMATION

U.S. Senator Elizabeth Warren (D)
1550 Main Street, Suite 406
Springfield, MA 01103-1427
(413)785-4610
www.warren.senate.gov

U.S. Senator Edward J. Markey (D)
1550 Main Street, 4th Floor
Springfield, MA 01101
413-785-4610
www.markey.senate.gov/contact

Congressman James P. McGovern (D)
(2nd Congressional District)
94 Pleasant Street
Northampton, MA 01106
Phone: 413-341-8700 Fax 413-584-1216

Governor Deval L. Patrick (D)
State House Room 280
Boston, MA 02133
617-725-4005 FAX: 617-727-9725
or
413-784-1200

State Senator Stanley C. Rosenberg (D)
President Pro Tempore
Hampshire-Franklin Senate District
State House, Room 320
Boston, MA 02133
or
1 Prince Street, Northampton, MA 01060
(413) 584-1649 FAX: 413-582-0113
Email: stan.rosenberg@masenate.gov

State Representative John Scibak (D)
(2nd Hampshire District)
State House, Room 156
Boston, MA 02133
(617)722-2240 617-722-2215 Fax
or
PO Box 136
South Hadley, MA 01075
(413) 539-6566 413-539-5855 Fax
Email: John.Scibak@mahouse.gov

TOWN OF HADLEY ELECTED OFFICIALS

Assessors, Board of	Jeffrey Mish	Assessor	2015
	Richard S. Grader	Assessor	2016
	Raymond Szala	Assessor	2014
Clerk	Jessica Spanknebel		2016
Collector	Susan P. Glowatsky		2015
Constables	William R. Banack		2016
	Dennis J. Hukowicz		2016
Councilors, Board of	Michael Sarsynski, Jr.		2016
Elector Under Oliver Smith Will	John E. Devine, Jr.	Member *(Deceased)*	2014
	Gerald T. Devine	*By special appointment*	2014
Health, Board of	Gregory Mish	Chair	2016
	Edward Mieczkowski	Member *(Resigned)*	2015
	Richard Tessier	Member	2014
	David Farnham	*By special appointment*	2014
Housing Authority	Joseph L. Fitzgibbon	Chair	2015
	Wilfred P. Danylieko	Member	2016
	Terry A. Yusko	Member	2016
	Mildred Searle	Member	2017
	Glenn Clark	STATE APPOINTED	2014
Library Trustees	Jo-Ann Konieczny	Co-Chair	2015
	Noel Kurtz	Member	2014
	David Moskin	Member	2016
	Caryn Perley	Co-Chair	2016
	Claire Carlson	Member	2014
	Alison Donta-Venman	Member	2015
Moderator	Gerald T. Devine		2013
Park Commission	Kenneth Berestka		2015
	Andrew Klepacki		2014
	Diane Kieras-Ciolkos		2016
Planning Board	James Maksimoski	Chair	2018
	John E. Devine, Jr.	Member *(Deceased)*	2016
	William Dwyer, Jr.	Clerk	2017
	Lisa Rever Sanderson	Member	2014
	Joseph Zgrodnik	Member	2015
	Michael Sarysynski	*By special appointment*	2014
School Committee	Linda Dunlavy	Member	2014
	Molly Keegan	Member	2014
	Robie Grant	Chair	2015
	Humera Fasihuddin	Member	2015
	Heather Klesch	Member	2016
Select Board	Joyce A. Chungo	Member	2015
	Guilford B. Mooring, II	Member	2016
	Daniel J. Dudkiewicz	Clerk	2014
	John C. Waskiewicz, II	Member	2016
	Brian C. West	Chair	2015
Treasurer	Constance Mieczkowski		2016

TOWN OFFICIALS AND COMMITTEES APPOINTED BY THE SELECT BOARD

TOWN OFFICIALS	Name of Appointee	Position	Next Appointment
Town of Hadley	Gail Weiss	Accountant	2016
	Joan Zuzgo	Accountant-Assistant	2016
	David Nixon	Administrator	2014
	Margaret Jekanowski	Admin. Assistant/ Licensing Coordinator	2014
	Kopelman & Paige	Town Counsel	2014
	Dennis Hukowicz	Police Chief	2014
	Michael Spanknebel	Fire Chief	2016
	Gary Girouard	DPW Director	2015
	David Farnham*	Board of Health member	N/A-Special Appointment
	Michael Sarsynski**	Planning Board member	N/A-Special Appointment
	Gerald Devine	Oliver Smith Will	N/A-Special Appointment
Building Inspector	Tim Neyhart	Building Inspector	2014
	David J. Waskiewicz	Alternate	2014
	Steven Reno	Alternate	2016
	Karl Dietz	Alternate	2014
Cemetery Committee	Merle Buckhout	Hockanum	2014
	Norman Barstow	Russellville	2015
	James Freeman	North Hadley	2014
	VACANCY	Olde Hadley	
	VACANCY	Plainville	
Civil Defense	Michael Spanknebel	Director	2014
Conservation Commission	James A. Hafner	Member	2014
	Paul Alexanderson	Chair	2016
	Gary Pelissier	Member	2016
	Stephen J. Szymkowicz	Member	2015
	Paulette Kuzdeba	Vice-Chair	2015
	Matthew Burak	Associate Member	2015
	Edwin Matuszko	Member	2014
	Gordon Smith	Member	2014

*By special appointment of the Select Board and Board of Health.
**By special appointment of the Select Board and Planning Board.

Council on Aging	Marguerite Wilson	Member	2014
	Rita Bishko	Member	2014
	Elsie Andrews	Member	2015
	George Ritter	Member	2015
	Glenn Clark	Member	2015
	Elizabeth Faulkner	Member	2016
	David A. Storey	Member	2016
Cultural Council	John Romanski	Member	2014
	Rachel Cook	Member	2016
	Marilyn Judah	Member	2015
	Debra Windoloski	Member	2015
	Susan Norris	Member	2014
	Brent Auerbach	Member	2016
	Ken Jacobson	Member	2016
DPW-Highway Division	Michael Klimoski	Superintendent	2014
DPW-Water Division	Michael Klimoski	Superintendent	2014
Disability Commission	Kelley Aiken	Member	2016
	Thomas Waskiewicz	Member	2016
	Jerome Yezierski	Member	2015
	James Jackson	Member	2014
Electrical Inspector	Wilfred Danylieki	Inspector	2014
	Douglas Rae	Alternate Inspector	2014
Fire Department	James Kicza	Fire Chief	Chief Spanknebel to make appointments going forward per MGL Chapter 48, Section 42
	Edward Dudkiewicz	1st. Asst. Fire Chief	
	George Moriarty	Deputy Chief	
	Michael Spanknebel	Full-Time Captain	
	Stanley Sadlowski	Lieutenant	
	Richard Blajda	Lieutenant	
	Frank Blajda	Lieutenant	
	Michael Bielunis	Lieutenant	
	David Czerwinski	Captain	
	Anthony Lastowski	Lieutenant	
Forest Fire Warden	Steven Barstow II	Warden	2014
	Vacancy	Deputy Warden	2014
Hampshire Regional Emergency Planning	Michael Spanknebel	Delegate	2014
	Rick Bramucci	Alternate	2014
Historical Commission	Marla Miller	Member	2014
	Ginger Goldsbury	Chair	2015
	John Silvestro	Member	2015
	Linda Harris	Member	2016
	Matthew Lustig	Member	2016
	Margaret Freeman	Member	2014
	Margaret Tudryn	Alternate	2015
	Thomas McGee	Member	2014

Mt. Holyoke Range Advisory	Merle Buckhout	Member	2014
	Raymond Spezeski	Member	2014
Mt. Holyoke/Mt. Tom Task Force	Dina Friedman	Representative	2014
Pioneer Valley Transit Authority	David Moskin	Representative	2014
Pioneer Valley Planning Commission	David Moskin	Representative	2014
Police Department	Damion Shanley	Sergeant & Acting Police Chief	2014
	Michael Mason	Sergeant	2014
	Adam Bartlett	Full Time Officer	2014
	Douglas W. Costa Jr.	Full Time Officer	2014
	Jesse Green	Full Time Officer	2014
	Mitchell Kuc Jr.	Full Time Officer	2014
	Kenneth Hartwright	Full Time Officer	2014
	John M. Robitaille	Full Time Officer & Acting Sergeant	2014
	Mark Ruddock	Full Time Officer	2014
	Daniel P. Fernandes	Full Time Officer	2014
	Joseph Lafond	Part Time Officer	2014
	Gary Thomann	Part Time Officer	2014
	David Isakson	Part Time Officer	2014
	Mark C. Shlosser	Part Time Officer	2014
	Mitchell J. Kuc Jr.	Animal Control Officer	2014
	Daniel J. Clark	Special Police Officer	2014
	Daniel A. Warner	Special Police Officer	2014
	Thomas E. Harding	Special Police Officer	2014
	Jesse A. Ritter	Special Police Officer	2014
	Christopher M. Roeder	Special Police Officer	2014
	William Andrades	Special Police Officer	2014
	Daniel Waskiewicz	Special Police Officer	2014
	Michael A. Romano	Special Police Officer	2014
	Ryan K. Johnson	Special Police Officer	2014
	David F. Isakson	Full Time Officer	2014
	Nomar	K-9 Member	2014

Recycling	David Dudek	Coordinator	2014
Registrars, Board of:	Karen Czerwinski		2016
	Beverly Rhodes		2014
	Vacancy		
Sewer Commission	Joyce Chunglo	Member	2014
	Daniel J. Dudkiewicz	Member	2014
	Guilford B. Mooring, II	Member	2014
	John C. Waskiewcz, II	Member	2014
	Brian West	Member	2014
Tree Warden/Moth Superintendent	Michael Klimoski	Warden	2014
Veterans' Services	Central Hampshire Veterans Service	Veterans Service Officer	2014
	Central Hampshire Veterans Service	Grave Officer	2014
Water Commission	Joyce Chunglo	Member	2014
	Daniel J. Dudkiewicz	Member	2014
	Guilford B. Mooring, II	Member	2014
	John C. Waskiewcz, II	Member	2014
	Brian West	Member	2014
Zoning Board of Appeals	Linda Laduc	Member	2016
	John Kokoski	Member	2015
	Andrew Bomabardier	Member	2014
	Richard J. Fydenkevez	Alternate	2014

TOWN VOLUNTEER BOARDS AND COMMITTEES APPOINTED BY THE SELECT BOARD

	Name of Appointee	Position	Next Appointment
350th Anniversary Hopkins Academy Committee	Joseph Pelis	Chairman	2014
	Judy Pelis	Vice Chairman	2014
	Robert Fil	Treasurer	2014
	Louise Olbris	Secretary	2014
Agricultural Commision	Joseph Boisvert	Member	2014
	Gordon Cook Jr.	Member	2014
	Stephen Devine	Member	2014
	Michael Docter	Member	2014
	Will Handrich	Alternate Member	2014
	William Kelley	Alternate Member	2014
	Paul Kokoski	Member	2014
	Allan Zuchowski	Member	2014
Agricultural Area Incentive Comm	Peter Cook	Member	2014
	John Devine Jr	Member	2014
	Edwin Matuszko	Member	2014
	Philip Mokrzecki	Member	2014
	Gordon Smith	Member	2014
Capital Planning Committee	Francis Aquadro	Member	2014
	Paul J. Mokrzecki	Member	2014
	Connie Mieczkowski	Member (non-voting)	2014
	David Nixon	Member (non-voting)	2014
	Richard Grader	Member	2014
	Linda Dunlavey	Member	2014
	Brian West	Member	2014
Community Preservation	Andy M. Freedman	Member	2014
	Edwin Matuszko	Member	2014
Americans with Disabilities Act	David Nixon	Coordinator	2014
Long Range Plan Implementation Committee	Alan Eccleston	Member	2014
	Margaret Freeman	Member	2014
	Shel Horowitz	Member	2014
	James Maksimoski	Member	2014
	Edwin Matuszko	Member	2014
	Charles Wojewoda	Member	2014
	William Dwyer	Alternate	2014

Norwottuck Rail Trail	Andrew Morris-Friedman	Member	2014
Shade Tree Committee	Robert Laprade	Member	2014
	Marilyn Mish	Member	2014
	Dale Wenner	Member	2014
	John Edwards	Member	2014
TV-5 Advisory Committee	Elsie Waskiewicz	Member	2014
	David Moskin	Member	2014
	Patrick Serio	Member	2014
	Sean Kinlin	Member	2014
	Vacancy	Member	2014

ADDITIONAL APPOINTMENTS BY COMMITTEES & OTHER BOARDS

Appointment(s) made by Assessor:			
	Daniel Zdonek	Assistant Assessor	2014
Appointment(s) made by Board of Health:			
	Dennis Fil	Plumbing Inspector	2014
	Richard Witkos	Gas Inspector	2014
	Margaret K. Bernard	Public Health Nurse	2014
	Marilyn Iwanicki	Animal Inspector	2014
	Jessica Spanknebel	Death Certificate Agent	2014
	Janice Kangas	Death Certificate Agent	2014
	Patricia Coombs	Death Certificate Agent	2014
	David Zarozinski	Restaurant/Food Market Inspector	2014
Appointment(s) made by Clerk:			
Election Workers	Janice Kangas	Assistant Town Clerk	2016
	William Banack	Deputy Warden	2014
	Stanley Kostek	Warden	2014
	Helen Baj	Inspector	2014
	Irene Bemben	Inspector	2014
	Patricia Zuzgo	Inspector	2014
	Patricia Coombs	Inspector	2014
	Jean Fydenkevez	Inspector	2014
	Roberta Boulanger	Inspector	2014
	Kathleen Tudryn	Inspector	2014
	Marjorie Townsend	Inspector	2014
	Wilfred Danylieko	Inspector	2014
	Phil Mokrzecki	Inspector	2014
	Janet Barrett	Teller	2014
	Janet Barstow	Teller	2014
	Theresa Mushenski	Teller	20114
	Brenda Tudryn	Teller	2014
	Vadja Waskiewicz	Teller	2014
Appointment(s) made by Collector:			
	Heather Vigue	Deputy Collector	2014
	Kimberly Pieffer	Assistant Collector	2014

Appointment(s) made by Conservation Commission			
Community Preservation Committee	Paulette Kudzeba		2014
Appointment(s) made by Finance Committee			
Community Preservation Committee	Howard Koski		2015
Appointment(s) made by Historical Commission			
Community Preservation Committee	Marla Miller		2014
Appointment(s) made by Housing Authority			
Community Preservation Committee	Joseph Fitzgibbon		2014
Appointment(s) made by Moderator:			
Finance Committee	Frank Aquadro	Member	2014
	Linda Sanderson	Member	2014
	Matthew Lustig	Member (Resigned)	2015
	Howard Koski	Member	2016
	Vacant	Member	
Appointment(s) made by Park and Recreation:			
Community Preservation Committee	Ken Berestka		2015
Appointment(s) made by Planning Board			
Community Preservation Committee	Lisa Sanderson		2016
Pioneer Valley Planning	William E. Dwyer, Jr..	Member	2014
Appointment(s) made by Treasurer:			
	Joan Zuzgo	Assistant Town Treasurer	2014

DEPARTMENT CONTACT INFORMATION

DPW Department	**586-2390**
e-mail: publicworks@hadleyma.org	**586-5146 (FAX)**
Dog Officer- Call Police Dept.	**584-0883**
Housing Authority	**584-3868**
Library	**584-7451**
e-mail: library@hadleyma.org	**584-9137 (FAX)**
Park & Recreation Department	**586-6375**
e-mail: parkandrec@hadleyma.org	**586-5871 (FAX)**
Schools	
Hadley Elementary School	**584-5011**
Hopkins Academy	**584-1106**
Special Education	**584-2419**
Superintendent	**586-0822**
	582-6455 (FAX)
Transfer Station	**582-9977**
Treasurer	**586-3354**
e-mail: treasurer@hadleyma.org	**586-5661 (FAX)**
TV-5	**584-1203**
e-mail: TV5ofhadley@hotmail.com	
Veteran's Agent	**587-1299**
Central Hampshire Veterans Services	
Waste Water Department	**585-0460**
e-mail: sewer@hadleyma.org	**586-5146 (FAX)**

(More phone numbers on back cover)

DEPARTMENT CONTACT INFORMATION

EMERGENCY (FIRE/POLICE/AMBULANCE) 911

POLICE DEPARTMENT **e-mail: publicsafety@hadleyma.org**	**584-0883**
FIRE DEPARTMENT **e-mail: publicsafety@hadleyma.org**	**584-0874**
SELECT BOARD **e-mail: info@hadleyma.org**	**586-0221** **586-5661 (FAX)**
Town Administrator **e-mail: admin@hadleyma.org**	**586-0221** **586-5661 (FAX)**
Accountant **e-mail: accountant@hadleyma.org**	**584-2881** **586-5661 (FAX)**
Administrative Assistant/Licensing Coordinator **e-mail: info@hadleyma.org**	**586-0221** **586-5661 (FAX)**
Animal Inspector	**413-246-4940**
Assessor **e-mail: assessor@hadleyma.org**	**586-6320** **586-5661 (FAX)**
Board of Health	**584-4562** **586-5661 (FAX)**
Building Inspector **e-mail: inspections@hadleyma.org**	**586-7274** **586-5661 (FAX)**
Clerk **e-mail: clerk@hadleyma.org**	**584-1590** **586-5661 (FAX)**
Collector **e-mail: collector@hadleyma.org**	**584-4246** **586-5661 (FAX)**
Conservation Commission **e-mail: conservation@hadleyma.org**	**584-4236** **586-5661 (FAX)**
Council on Aging/Senior Ctr. **e-mail: coa@hadleyma.org**	**586-4023** **584-9934 (FAX)**

(More phone numbers inside back cover)